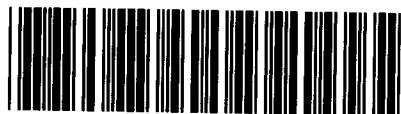




Control Number: 30240



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Addendum StartPage: 0

# FOSTERLAW

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December 9, 2013

2013 DEC 11 PM 3:27  
PUBLIC UTILITY COMMISSION OF TEXAS  
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Via Hand Delivery

Public Utility Commission of Texas  
Central Docketing  
1701 N. Congress Avenue  
Austin, TX 78711

RE: *Projects 30238 and 30240 - Magnum Networks, LLC - Workforce  
Diversity Report*

Dear Clerk:

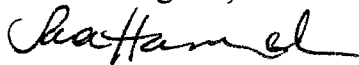
I represent Magnum Networks, LLC, which is a certificated CLEC.

This letter serves as the filing from Magnum to comply with the requirements of Section 26.85(i) of the Commission's Substantive Rules. Magnum has fewer than sixteen (16) employees in Texas. Therefore, Magnum is not required to submit a Workforce Diversity Plan and requests a waiver of the requirements to file such plan.

Magnum has further authorized me to represent that it follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Kindest Regards,



Sara Hammond

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