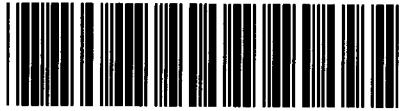


Control Number: 30240



Item Number: 2159

Addendum StartPage: 0



2610 Horizon Drive SE  
Grand Rapids, MI 49548

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PUBLIC UTILITY COMMISSION  
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VIA UPS DELIVERY

December 4, 2013

Central Records Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
P. O. Box 13326  
Austin, Texas 78711-3326

RE: EarthLink Business, LLC (f/k/a New Edge Network, Inc.)  
DeltaCom, LLC d/b/a EarthLink Business  
Business Telecom, Inc. d/b/a EarthLink Business  
EarthLink Carrier, LLC (f/k/a Interstate FiberNet, Inc.)  
CTC Communications Corp. d/b/a EarthLink Business  
Workforce Diversity Plan Waiver – Project Number 30240  
Historically Underutilized Business (HUB) Plan Waiver – Project Number 30238

Dear Sir/Madam:

Please be advised by this letter that EarthLink Business, LLC, DeltaCom, LLC d/b/a EarthLink Business, Business Telecom, Inc. d/b/a EarthLink Business, EarthLink Carrier, LLC, CTC Communications Corp. d/b/a EarthLink Business (collectively, "EarthLink Business") has fewer than 16 employees in Texas. For this reason, it is EarthLink Business' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions an original and 7 copies of this letter are included. Should you have any questions regarding this matter, please contact me at (616) 988-7333 or via email at rkooistra@corp.earthlink.com.

Sincerely

Ron Kooistra  
Regulatory Analyst