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# FOSTERLAW

Sara Hammond  
Attorney at Law

707 West Tenth Street  
Austin, Texas 78701  
(512) 708-8700  
Fax (512) 697-0058  
[www.mfosterlaw.com](http://www.mfosterlaw.com)

Writer's Email:  
[sara@mfosterlaw.com](mailto:sara@mfosterlaw.com)

December 6, 2013

Via Hand Delivery

Public Utility Commission of Texas  
Central Docketing  
1701 N. Congress Avenue  
Austin, TX 78711

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2013 DEC -6 PM 3:30  
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RE: *Projects 30238 and 30240 - New Talk, Inc. - Workforce Diversity Report*

Dear Clerk:

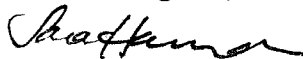
I represent New Talk, Inc., which is a certificated CLEC.

This letter serves as the filing from New Talk to comply with the requirements of Section 26.85(i) of the Commission's Substantive Rules. New Talk has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, New Talk is not required to submit a Workforce Diversity Plan and requests a waiver of the requirements to file such plan.

New Talk has further authorized me to represent that it follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Kindest Regards,



Sara Hammond

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