



Control Number: 30240



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**Bandwidth.com CLEC, LLC**  
**Legal Department, Venture Center III - 5th Floor, 900 Main Campus Drive**  
**Raleigh, NC 27606**

December 20, 2012  
**Via Overnight Delivery**

**Project No. 30240**  
**Project No. 30238**

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

2012 DEC 28 AM 11:03  
PUBLIC UTILITY COMMISSION  
FILING CLERK

RE: **Bandwidth.com CLEC, LLC**  
**Workforce Diversity Plan Waiver**  
**Historically Underutilized Business (HUB) Plan Waiver**

Dear Sir/Madam:

Please be advised by this letter that Bandwidth.com CLEC, LLC has less than 16 employees in Texas. For this reason, it is Bandwidth.com CLEC, LLC's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of Bandwidth.com CLEC, LLC is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Phyllis Miller at (407) 740-8575.

Sincerely,



TECHNOLOGIES MANAGEMENT INC  
AS ATTORNEY-IN-FACT  
BY SHARON THOMAS, CONSULTANT

cc: Lisa Jill Freeman Bandwidth.com CLEC, LLC  
file: - Reporting - TX

2090