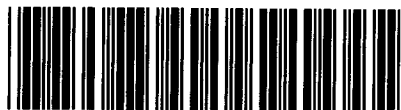




Control Number: 30240



Item Number: 2061

Addendum StartPage: 0



7037 Old Madison Pike, Suite 400
Huntsville, AL 35806

2012 DEC 27 AM 10:05

FILING CLERK

December 18, 2012

Central Records Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
P. O. Box 13326
Austin, Texas 78711-3326

RE: Business Telecom, Inc. d/b/a EarthLink Business,
Workforce Diversity Plan Waiver – Project Number 30240
Historically Underutilized Business (HUB) Plan Waiver – Project Number 30238

Dear Sir/Madam:

Please be advised by this letter that Business Telecom, Inc. d/b/a EarthLink Business has fewer than 16 employees in Texas. For this reason, it is EarthLink Business' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions an original and 7 copies of this letter are included. Should you have any questions regarding this matter, please contact me at 256-382-7090 or at traci.tidmore@corp.earthlink.com.

Sincerely,

A handwritten signature in cursive script that reads "Traci Tidmore".

Traci Tidmore
Regulatory Compliance Manager