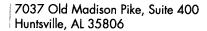


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December 18, 2012

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RE:

New Edge Network, Inc. d/b/a EarthLink Business

Workforce Diversity Plan Waiver - Project Number 30240

Historically Underutilized Business (HUB) Plan Waiver - Project Number 30238

## Dear Sir/Madam:

Please be advised by this letter that New Edge Network, Inc. d/b/a EarthLink Business has fewer than 16 employees in Texas. For this reason, it is EarthLink Business' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions an original and 7 copies of this letter are included. Should you have any questions regarding this matter, please contact me at 256-382-7090 or at traci.tidmore@corp.earthlink.com.

Sincerely,

Traci Tidmore

Regulatory Compliance Manager

mac Tidure

phone 256-382-5900 | www.earthlinkbusiness.com