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JILL FILING CLERK
515 S. FLOWER ST., 47TH FLOOR
LOS ANGELES, CA 90071
PH: 925-627-9664

December 19, 2012

Public Utility Commission of Texas
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

Re: Workforce Diversity Report & Small Utilities HUB Use Report – TelePacific
Communications Co. f/k/a Tel West Network Services Corporation – Projects
30238 & 30240

Pursuant to Sections 26.85 and 26.80, TelePacific Communications Co. f/k/a Tel West
Network Services Corporation ("TelePacific") attaches four copies of its Workforce
Diversity form, along with the following explanation regarding supplier diversity efforts.

TelePacific is committed to a diverse workforce in all personnel actions including, but
not limited to, recruitment, selection, appointment, job assignment, training, transfer,
promotion, merit increases, pay rates, and fringe benefits. Additionally, TelePacific
purchases goods and services based on price, quality, and availability from suppliers, as
needed. TelePacific encourages and accepts certifications from diverse vendors and will
give historically underutilized businesses additional consideration when choosing a
vendor for goods and services. We are committed to improving workforce diversity and
contracting opportunities for underutilized businesses. While we can now provide data
on workforce diversity, we have not yet received certifications or detailed information
regarding the ethnic or racial composition of our supplier base for Texas. Therefore, we
are unable to complete in detail the report for supplier diversity, and are submitting this
explanation instead.

If you have questions concerning this filing, please contact me at ashm@telepacific.com
or 925-627-9664 (Pacific).

Sincerely,

Marilyn H. Ash,
Director, Public Policy

2042

**TELEPACIFIC COMMUNICATIONS CO. FKA TEL WEST NETWORK SERVICES CORPORATION
WORKFORCE AND SUPPLIER DIVERSITY FORM - PUC DOCKET NOS 30238 AND 30240
WORKFORCE DIVERSITY**

NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR														
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
	Officials and Managers	14	12	2	8	2			2		2			
Professionals	51	29	22	19	16	2	3	7	2	1			1	
Technicians	20	19	1	11		2		5	1				1	
Sales Workers	52	40	12	32	6	1	1	6	4		1		1	
Office and Clerical	0	0	0											
Craft Workers (Skilled)	0	0	0											
Operatives (Semi-skilled)	0	0	0											
Laborers (Unskilled)	0	0	0											
Service Workers	0	0	0											
Previous Year Totals	0	0	0											
This Year Totals	137	100	37	70	24	5	4	20	7	3	1	2	1	

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.