



Control Number: 30240



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**Comity Communications, LLC
3816 Ingersoll Avenue
Des Moines, IA 50312**

December 3, 2012
Via Overnight Delivery

Project No. 30240
Project No. 30238

Central Records Division
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RE: Comity Communications, LLC
Workforce Diversity Plan Waiver
Historically Underutilized Business (HUB) Plan Waiver

2012 DEC 20 PM 12:45
FILING CLERK

Dear Sir/Madam:

Please be advised by this letter that Comity Communications, LLC has less than 16 employees in Texas. For this reason, it is Comity Communications, LLC's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of Comity Communications, LLC is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Craig Neeld at (407) 740-8575.

Sincerely,



TECHNOLOGIES MANAGEMENT, INC.
AS ATTORNEY-IN-FACT
BY CAREY ROESEL, CONSULTANT

cc: Stevin Dahl Comity Communications, LLC
file: - Reporting - TX

2037