



Control Number: 30240



Item Number: 195

Addendum StartPage: 0

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January 7, 2005

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1701 North Congress Avenue  
Austin, Texas 78701

RE: Docket No. 30240; *2004 Annual Progress Reports on Five-Year Plan to Enhance Supplier and Workforce Diversity – Telephone*; XO Communications Services, Inc. 2004 Annual Report

Dear Sir or Madam:

On behalf of XO Communications Services, Inc. ("XO"), I am filing under confidential seal its annual Report of Workforce Diversity and Other Business Practices in compliance with PURA § 39.909 and P.U.C. Subst. R. § 26.85. XO is a competitive local exchange carrier ("CLEC") operating in Texas. In addition to this filing, we are sending copies of this letter to the Governor, Lt. Governor, Speaker of the House, the House African-American Caucus, the House Mexican-American Legislative Caucus, and the Texas Senate Hispanic Caucus.

If you have any questions concerning this filing, or need additional information about XO, please contact me. Thank you for your attention to this matter.

Sincerely yours,

  
Bradford W. Bayliff

Enclosure

cc: Hon. Rick Perry, Governor of the State of Texas  
Hon. David Dewhurst, Lt. Governor of the State of Texas  
Hon. Tom Craddick, Speaker of the House of Representatives  
Hon. Garnet Coleman, Chair of the House African-American Caucus  
Hon. Pete P. Gallego, Chair of the House Mexican-American Legislative Caucus  
Hon. Juan "Chuy" Hinojosa, Chair of the Texas Senate Hispanic Caucus