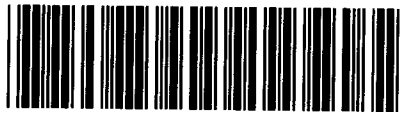


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Item Number: 1915

Addendum StartPage: 0

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Miguel A. Huerta
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December 29, 2011

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RE: Project No. 30240; *Workforce Diversity Report*; Request of TCS Telecom, Inc. for Waiver

Dear Staff,

Pursuant to PUC Subst. Rule 26.85(i), TCS Telecom, Inc. ("TCS Telecom") hereby requests a waiver of the filing requirements of PURA §52.256(c). TCS Telecom does not currently have more than 16 employees in Texas and did not have more than 16 employees in Texas during the applicable reporting period.

In the event that TCS Telecom exceeds sixteen employees in Texas, it will at that time file the necessary plan and ongoing reports.

Enclosed for filing are the original and three (3) copies of this letter which covers the Workforce Diversity Reporting requirements for TCS Telecom, Inc. Please acknowledge receipt of this filing by date-stamping the extra copy of this letter and returning it to me via our messenger.

If you have any questions or concerns regarding this filing, please do not hesitate to call me at the number above or email me at mhuerta@smithtrostle.com.

Sincerely,



Miguel A. Huerta
Attorney for TCS Telecom, Inc.

1915