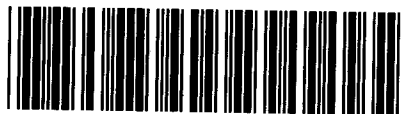




Control Number: 30240



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Addendum StartPage: 0



Schula Hobbs  
Manager-Regulatory  
50 Barnes Park North  
Suite 104  
Wallingford, CT 06492

T > 203.284.6276  
F > 203.284.6205  
E > shobbs@megapath.com

Via Overnight Delivery

December 28, 2011

Central Records  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

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Re: Project No. 30240, Project No. 30238  
Workforce Diversity Plan Waiver  
Historically Underutilized Business (HUB) Plan Waiver

Dear Mr. Galloway:

Please be advised that Covad Communications Company has less than 16 employees in Texas, and understands that it is therefore exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

An original plus seven (7) copies are included per Commission mailing instructions.

If further action is required from Covad Communications Company, please notify us as soon as possible.

If you have any questions pertaining to this filing, please contact me at (203) 284-6276.

Sincerely,

Schula Hobbs

1999