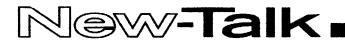


Control Number: 30240



Item Number: 1885

Addendum StartPage: 0



2330 Gravel Drive Fort Worth, TX 76118 Phone: 817-703-8430 Fax: 817-887-1738

December 22, 2011

Public Utility Commission of Texas 1701 North Congress Avenue Austin, TX 78711-3326

Attention: Central Records Filing

RE: Workforce Diversity – Project 30238-30240

To Whom It May Concern:

This letter is to request a Waiver of the filing requirements under Projects 30238 and 30240 as New Talk has fewer than 15 employees.

Including in this filing which requests a Waiver of filing the HUB Use Report and the Workforce Diversity report filing is an original and eight (8) copies as required.

Please call or email me if there is additional information needed.

Thank you,

Brian Young Vice President

Acknowledged and signed before me for the purposes specified above on this 22nd day of December 2011.



Pinac

Sandra Salinas

Notary

