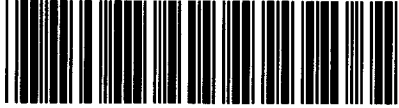




Control Number: 30240



Item Number: 1883

Addendum StartPage: 0

Talk Now Telco

Post Office Box 470458, Ft. Worth, TX 76147

Telephone #: 817.371.9414...Fax#: 817.887.1738

Brandon.young@vstas.com

December 22, 2011

Public Utility Commission of Texas
1701 North Congress Avenue
Austin, TX 78711-3326

Attention: Central Records Filing

RE: Workforce Diversity – Project 30238-30240


To Whom It May Concern:

This letter is to request a Waiver of the filing requirements under Projects 30238 and 30240 as Talk Now Telco has fewer than 15 employees.

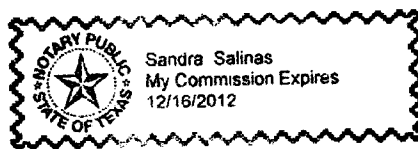
Including in this filing which requests a Waiver of filing the HUB Use Report and the Workforce Diversity report filing is an original and eight (8) copies as required.


Please call or email me if there is additional information needed.

Thank you,


Brandon Young
President

Acknowledged and signed before me for the purposes specified above on this 22nd day of December 2011.




Sandra Salinas Notary

RECEIVED
11 DEC 28 PM 12:23
PUBLIC UTILITY COMMISSION
FILING CLERK