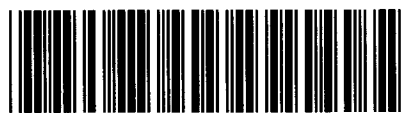




Control Number: 30240



Item Number: 1855

Addendum StartPage: 0

## SPTC TELCOM, LTD

A subsidiary of South Plains Telephone Cooperative  
2425 Marshall Street, Lubbock, TX 79415  
P.O. Box 1379, Lubbock, TX 79408-1379

December 21, 2011

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RE: Project No. 30240, Annual Report on Workforce Diversity

Enclosed are an original and four copies of SPTC Telcom, Ltd's Annual Report on Workforce Diversity pursuant to P.U.C. Substantive Rule 26.85. SPTC Telcom is an interexchange carrier operating in Texas. SPTC Telcom has no employees and contracts all of its labor from its affiliate company, South Plains Telephone Cooperative, Inc. Therefore, SPTC Telcom has no workforce to report diversity statistics.

Consistent with the requirements of Substantive Rule 26.85, copies of this report are also being provided to the Governor, the Lieutenant Governor, the Texas House of Representatives, The Mexican American Legislative Caucus, The Texas Legislative Black Caucus, and The Texas Senate Hispanic Caucus.

If you have any questions, please contact me at 806-763-2301.

Sincerely,



Scotty Hart  
CEO/General Manager