



Control Number: 30240



Item Number: 1851

Addendum StartPage: 0

December 21, 2011

Central Records Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
P. O. Box 13326
Austin, Texas 78711-3326

RECEIVED
11 DEC 22 AM 10:46
PUBLIC UTILITY COMMISSION
FILING CLERK

RE: DeltaCom, Inc. d/b/a EarthLink Business, Business Telecom, Inc. d/b/a EarthLink Business, New Edge Network, Inc. d/b/a EarthLink Business, CTC Communications Corp. d/b/a EarthLink Business and Saturn Telecommunications Services, Inc. d/b/a EarthLink Business
Workforce Diversity Plan Waiver - Project Number 30240
Historically Underutilized Business (HUB) Plan Waiver – Project Number 30238

Dear Sir/Madam:

Please be advised by this letter that DeltaCom, Inc. d/b/a EarthLink Business, Business Telecom, Inc. d/b/a EarthLink Business, New Edge Network, Inc. d/b/a EarthLink Business, CTC Communications Corp. d/b/a EarthLink Business and Saturn Telecommunications Services, Inc. d/b/a EarthLink Business (collectively, "EarthLink Business") has fewer than 16 employees in Texas. For this reason, it is EarthLink Business' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions an original and 7 copies of this letter are included. Should you have any questions regarding this matter, please contact me at 256-382-7090 or at traci.tidmore@corp.earthlink.com.

Sincerely,



Traci Tidmore
Regulatory Compliance Manager

1851