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PUBLIC UTILITY COMMISSION
FILING CLERK

December 20, 2011

Via Hand Delivery

Public Utility Commission of Texas
Central Docketing
1701 N. Congress Avenue
Austin, TX 78711

RE: *Project No. 30240- New Talk, Inc. - Workforce Diversity Report*

Dear Clerk:

I represent New Talk, Inc. which is a certificated CLEC.

This letter serves as the filing from New Talk to comply with the requirements of Section 26.85(l) of the Commission's Substantive Rules. New Talk has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, New Talk is not required to submit a Workforce Diversity Plan and requests exemption from the requirements to file such plan.

New Talk has further authorized me to represent that follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Very truly yours,



Mark Foster

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