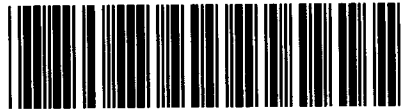


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December 20, 2011

Via Hand Delivery

Public Utility Commission of Texas
Central Docketing
1701 N. Congress Avenue
Austin, TX 78711

RE: *Project No. 30240- Panoptos, LLC - Workforce Diversity Report*

Dear Clerk:

I represent Panoptos, LLC which is a certificated CLEC.

This letter serves as the filing from Panoptos to comply with the requirements of Section 26,85(l) of the Commission's Substantive Rules. Panoptos has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, Panoptos is not required to submit a Workforce Diversity Plan and requests exemption from the requirements to file such plan.

Panoptos has further authorized me to represent that follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Very truly yours,



Mark Foster

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