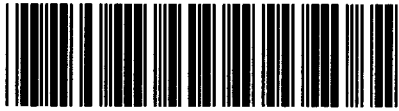


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Addendum StartPage: 0



Riviera Telephone Company, Inc.

103 S. 8th Street • P.O. Box 997 • Riviera, Texas 78379
361-296-3232 • Fax # 361-296-3125
E-Mail: rtc@rivnet.com • www.rivnet.com

December 6, 2011

Filing Clerk
Public Utility Commission of Texas
1700 N. Congress Avenue
Austin, Texas 78701

RE: Project 30240 – Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity for Riviera Telephone Company, Inc.

Dear Filing Clerk:

Pursuant to §26.85(e), enclosed for filing are four (4) copies of the Annual Progress Report on the implementation of the Five-Year Plan to Enhance Supplier and Workforce Diversity. This filing is being made in Project 30240 as advised by PUC's Central Records Clerk.

Consistent with the requirements of the approved rule, copies of this report are also being provided to: (1) the Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) The House Legislative Black Caucus; (5) Mexican-American Legislative Caucus and (6) Texas Senate Hispanic Caucus.

We have included an extra copy of the transmittal letter and request that you please file-date stamp this copy and return to us for our files. If you have any questions concerning this report, please contact me at rtc@rivnet.com or at (361) 296-3232.

Sincerely,



Bill Colston, Jr.

President/General Manager

cc w/ attachment The Honorable Rick Perry
 The Honorable Joe Straus
 The Honorable David Dewhurst
 The Honorable Sylvester Turner
 The Honorable Carlos Uresti
 The Honorable Trey Martinez-Fischer

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EXHIBIT 1
RIVIERA TELEPHONE COMPANY, INC.
FIVE-YEAR PLAN TO ENHANCE WORKFORCE DIVERSITY
PURA SEC. 52.526(b)
2011 WORKFORCE DIVERSITY

2010-2011 NUMBER OF EMPLOYEES													
Job Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	3	3	0	3	0	0	0	0	0	0	0	0	0
Professionals	3	1	2	0	1	0	0	1	1	0	0	0	0
Technicians	1	1	0	1	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Office and Clerical	4	0	4	0	1	0	0	0	3	0	0	0	0
Craft Workers (Skilled)	2	2	0	0	0	0	0	2	0	0	0	0	0
Operatives (Semi-skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers (Unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	13	7	6	4	2	0	0	3	4	0	0	0	0