



Control Number: 30240



Item Number: 17

Addendum StartPage: 0



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PUBLIC UTILITY COMMISSION  
FILING CLERK

December 2, 2004  
Via Overnight Delivery

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: **Project No. 30240**  
Z-Tel Communications, Inc.  
Workforce Diversity Plan

Dear Sir/Madam:

Please be advised by this letter that Z-Tel Communications, Inc. has less than 16 employees in Texas, none of who are considered minorities. In addition, this company does not contract with any vendors located in Texas. For these reasons, it is Z-Tel Communications, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action on the part of Z-Tel Communications, Inc. is required.

To keep our records complete, please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to me at (407) 740-3018.

Sincerely,

Lori L. Kline  
Compliance Reporting Specialist

cc: Bryan Sullins, Z-Tel Communications, Inc.  
file: Z-Tel Communications, Inc. - Reporting - TX