

Control Number: 30240

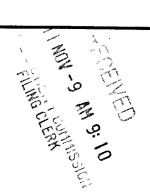


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November 8, 2011



Mr. James Galloway, Commission Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue P. O. Box 13326 Austin, TX 78711-3326

> Re: Project Number 30240 2011 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Mr. Galloway:

Cumby Telephone Cooperative, Inc. has 16 employees. Per PUC guidelines and conversations with Janis Ervin, companies with less than 20 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2011. Please accept this waiver request we are filing on behalf of our client, Cumby Telephone Cooperative, Inc., due to the fact they have less than 20 employees.

If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.

Charles Albert

Charles A. Albert, CPA

CAA/na

cc: Ms. Karen Zimmerman, Manager

- The Honorable Rick Perry, Governor of Texas
- The Honorable David Dewhurst, Lt. Governor of Texas
- The Honorable Joe Straus, Speaker of the House of Representatives
- The Honorable Trey Martinez-Fischer, The Mexican-American Legislative Caucus
- The Honorable Sylvester Turner, The House Legislative Black Caucus

The Honorable Carlos Uresti, The Texas Senate Hispanic Caucus