



Control Number: 30240



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November 8, 2011

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FILING CLERK

Mr. James Galloway, Commission Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
P. O. Box 13326  
Austin, TX 78711-3326

Re: Project Number 30240  
2011 Annual Progress Report on Five-Year Plan  
to Enhance Supplier and Workforce Diversity

Dear Mr. Galloway:

Cumby Telephone Cooperative, Inc. has 16 employees. Per PUC guidelines and conversations with Janis Ervin, companies with less than 20 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2011. Please accept this waiver request we are filing on behalf of our client, Cumby Telephone Cooperative, Inc., due to the fact they have less than 20 employees.

If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.



Charles A. Albert, CPA

CAA/na

cc: Ms. Karen Zimmerman, Manager  
The Honorable Rick Perry, Governor of Texas  
The Honorable David Dewhurst, Lt. Governor of Texas  
The Honorable Joe Straus, Speaker of the House of Representatives  
The Honorable Trey Martinez-Fischer, The Mexican-American Legislative Caucus  
The Honorable Sylvester Turner, The House Legislative Black Caucus  
The Honorable Carlos Uresti, The Texas Senate Hispanic Caucus

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