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NAVIGATOR

Telecommunications

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October 26, 2011

Commission Filing Clerk
Texas Public Utility Commission
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

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FILING CLERK

Re: 2011 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity (Project 30240)

Dear Commission Filing Clerk,

Pursuant to the requirements of Section 26.85, subsection (i) of the Substantive Rules Applicable to Telecommunications Providers, please note that Navigator has less than 16 employees in the State of Texas. For this reason, it is our understanding that we are not required to submit a Workforce Diversity Plan for implementation in Texas. Although Navigator has no employees in Texas, the Company continues to pursue nondiscriminatory hiring practices.

Please do not hesitate to contact me at (501) 954-4051 should you have questions regarding this filing. Thank you for your assistance with this matter.

Sincerely,

Michael McAlister
General Counsel
mike@navtel.com

cc: Governor's Office
Lt. Governor's Office
Speaker of the House of Representatives, Texas House of Representatives
Mr. Trey Martinez Fischer, Mexican American Legislative Caucus
The Honorable Sylvester Turner, Texas Legislative Black Caucus
Texas Senate Hispanic Caucus, The Honorable Carlos Uresti

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