



Control Number: 30240



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321 Communications, Inc.  
3483 Satellite Blvd., Suite 202  
Duluth GA 30096-5800

2016 DEC 27 AM 9:18  
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TX Public Utility Commission  
1701 N. Congress Avenue  
Central Records Division  
Austin TX 78711-3326

RE: Project No. 30240  
321 Communications, Inc.  
Workforce Diversity Plan

To Whom It May Concern:

Please be advised by this letter that we have less than 16 employees in Texas. For these reasons, it is our understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action is required.

Sincerely,



Lisa Brown  
Account Manager  
Phone: 678-436-5590  
Fax: 678-802-3483

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