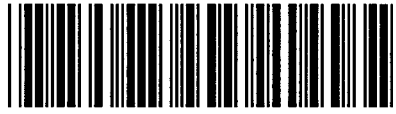


Control Number: 30240



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Addendum StartPage: 0



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PUBLIC UTILITY COMMISSION
FILING CLERK

December 29, 2004

Courtney Todd, Filing Clerk
Public Utility Commission of Texas
P. O. Box 13326
Austin, Texas 78711-3326

**RE: Project 30240 – Annual Progress Report on Five-Year Plan to Enhance
Supplier and Workforce Diversity for Border to Border Communications, Inc.**

Ms. Hightower:

Pursuant to §26.85(e), enclosed for filing are four (4) copies of the Annual Progress Report on the Implementation of the Five-Year Plan to Enhance Supplier and Workforce Diversity. This filing is being made in Project 30240. Also enclosed is a copy of Border to Border Communications, Inc.'s (Border) HUB report to be included with this filing.

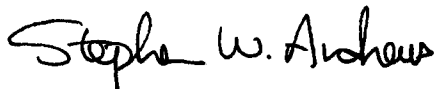
In accordance with §26.85(i), since Border has less than sixteen employees in the State of Texas, Border's Report is only required to include the information required in §26.85(f)(1).

Consistent with the requirements of the approved rule, copies of this report are also being provided to: (1) the Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Chair – Texas Senate Hispanic Caucus; (5) Chair – Texas Senate Black Caucus; (6) Chair – House Mexican-American Caucus; and (7) Chair – House Legislative Black Caucus.

Ms. Courtney Todd
Project 30240
Page 2

If you have any questions concerning this report, please contact me at (830) 257-7376 or steve.andrews@border2border.com.

Sincerely,



Stephen W. Andrews, P.E.
General Manager

cc w/attachment

The Honorable Rick Perry
The Honorable David Dewhurst
The Honorable Tom Craddick
The Honorable Garnet Coleman
The Honorable Juan Hinojosa
The Honorable Pete Gallego
The Honorable Royce West

WORKFORCE AND SUPPLIER DIVERSITY FORM

Actual = [Total HUB(6) procurement + Total Small Business procurement]/Total Company procurement	Actual for Previous FY	Actual for Current FY	Percentage change
Construction Contracts (1)	3.678%	7.370%	100.389%
Commodities Contracts (2)	0.594%	2.313%	289.338%
Other Services (3)	3.568%	3.262%	-8.575%
Professional Services Contracts (4)	63.273%	52.225T	-17.461%
Major Equipment (5)	1.972%	27.324%	1285.579%
Other	0.006%	.005%	-13.886%

(1) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(2) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(3) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(4) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(5) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(6) **HUB** -- Business enterprises that are 51% owned and controlled by U.S. citizens who are socially disadvantaged because of their identification as members of certain groups, including African-American, Hispanic, Native American, or Asian Pacific and Women as defined in the Texas Government Code § 481.101(1).

(7) **Other** -- Any commodity or service not covered by the above categories.

SMALL UTILITIES HUB USE REPORT

Utility: Border to Border Communications, Inc.

Project: 30238

	Construction		Commodities		Professional		Other Services		Major Equipment		Other		Total HUB	
	MBE Exp	\$	MBE Exp	\$	MBE Exp	\$	MBE Exp	\$	MBE Exp	\$	MBE Exp	\$	MBE Exp	\$
African American Male	0		0		0		0		0		0		0	
African American Female	0		0		0		0		0		0		0	
African American Subtotal	0		0		0		0		0		0		0	
Asian American Male	0		0		0		0		0		0		0	
Asian American Female	0		0		0		0		0		0		0	
Asian American Subtotal	0		0		0		0		0		0		0	
Hispanic American Male	0		0		0		0		0		0		0	
Hispanic American Female	0		0		0		0		0		0		0	
Hispanic American Subtotal	0		0		0		0		0		0		0	
Native American Male	0		0		0		0		0		0		0	
Native American Female	0		0		0		0		0		0		0	
Native American Subtotal	0		0		0		0		0		0		0	
MBE Total	0		0		0		0		0		0		0	
Non-Minority Female	0		1,454		52,059		20,186		78,181		27		151,908	
Total MBE & WBE Procurement	0		1,454		52,059		22,296		78,181		27		154,018	
Total Unknown Status Procurement (1)	100,960		60,634		478,856		88,749		132,838		27,137		889,175	
Total Non-Fuel Procurement (2)														
													1,043,192	
													Total Utility Purchases	
													1,043,192	

Total Fuel and Purchased Power Procurement (electric only)
Total Non-Fuel, Fuel, and Purchased Power Procurement

(1) Vendors for whom HUB status is not directly known.
 (2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and services such as taxes and postage.

Reporting Period: Oct. 1, 2003 through Sep. 30, 2004
 Address: 718 Alpine Drive
 City: Kerrville

Reporting Date: December 29, 2004
 Contact person: Herman C. Roark, Jr.
 State: Texas Zip: 78028
 Phone: 830-257-7376 Fax: 830-896-9660