



Control Number: 30240



Item Number: 1635

Addendum StartPage: 0

MARK FOSTER

ATTORNEY AT LAW

707 WEST TENTH STREET

AUSTIN, TEXAS 78701

(512) 708-8700

FAX (512) 697-0058

www.mfofsterlaw.com

**Board Certified Administrative Law
Texas Board Of Legal Specialization**

WRITER'S EMAIL:

mark@mfofsterlaw.com

2010 DEC 14 PM 3:40

December 15, 2010

Via Hand Delivery

**Public Utility Commission of Texas
Central Docketing
1701 N. Congress Avenue
Austin, TX 78711**

**RE: *Project No. 30240- Express Cash & Phone, Inc. d/b/a Talk Now Telco -
Workforce Diversity Report***

Dear Clerk:

I represent Express Cash & Phone, Inc. d/b/a Talk Now Telco which is a certificated CLEC.

This letter serves as the filing from Talk Now Telco to comply with the requirements of Section 26.85(l) of the Commission's Substantive Rules. Talk Now Telco has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, Talk Now Telco is not required to submit a Workforce Diversity Plan and requests exemption from the requirements to file such plan.

Talk Now Telco has further authorized me to represent that follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Very truly yours,

Mark Foster, K.O.

Mark Foster

1035