

Control Number: 30240



Item Number: 1635

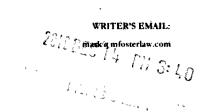
Addendum StartPage: 0

MARK FOSTER

Board Certified Administrative Law

Texas Board Of Legal Specialization

ATTORNEY AT LAW
707 WEST TENTH STREET
AUSTIN, TEXAS 78701
(512) 708-8700
FAX (512) 697-0058
www.mfosterlaw.com



December 15, 2010

Via Hand Delivery

Public Utility Commission of Texas Central Docketing 1701 N. Congress Avenue Austin, TX 78711

RE: Project No. 30240- Express Cash & Phone. Inc. d/b a Talk Now Telco-Workforce Diversity Report

Dear Clerk:

I represent Express Cash & Phone, Inc. d/b/a Talk Now Telco which is a certificated CLEC.

This letter serves as the filing from Talk Now Telco to comply with the requirements of Section 26.85(l) of the Commission's Substantive Rules. Talk Now Telco has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, Talk Now Telco is not required to submit a Workforce Diversity Plan and requests exemption from the requirements to file such plan.

Talk Now Telco has further authorized me to represent that follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Mark Forber i'K.O.

Mark Foster

