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EXHIBIT 1
RIVIERA TELEPHONE COMPANY, INC.
FIVE-YEAR PLAN TO ENHANCE WORKFORCE DIVERSITY
PURA SEC. 52.526(b)
2010 WORKFORCE DIVERSITY

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2009-2010 NUMBER OF EMPLOYEES													
Job Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	3	3	0	3	0	0	0	0	0	0	0	0	0
Professionals	3	1	2	0	1	0	0	1	1	0	0	0	0
Technicians													
Sales Workers													
Office and Clerical	4	0	4	0	1	0	0	0	3	0	0	0	0
Craft Workers (Skilled)	3	3	0	0	0	0	0	3	0	0	0	0	0
Operatives (Semi-skilled)													
Laborers (Unskilled)													
Service Workers	1	0	1	0	0	0	0	0	1	0	0	0	0
Totals	14	7	7	3	2	0	0	4	5	0	0	0	0

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