



Control Number: 30240



Item Number: 1480

Addendum StartPage: 0



STRATOS OFFSHORE SERVICES Co.

**1201 LOUISIANA STREET, SUITE 3408
HOUSTON, TEXAS 77002**

WORKFORCE AND SUPPLIER DIVERSITY REPORT FOR

**SMALL AND HISTORICALLY UNDERUTILIZED
BUSINESSES**

**PLAN YEAR 2009
PROJECT PLAN NO. 30240 & 30238**



STRATOS OFFSHORE SERVICES Co.

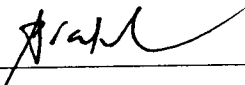
1201 LOUISIANA STREET, SUITE 3408
HOUSTON, TEXAS 77002

WORKFORCE AND SUPPLIER DIVERSITY REPORT

FOR
SMALL AND HISTORICALLY UNDERUTILIZED
BUSINESSES

PLAN YEAR 2009
PROJECT PLAN NO. 30240 & 30238

AP Approved by: 
James Barry
President & Chief Executive Officer of Stratos

AAP Prepared and Approved by: 
Neil Prakash
Vice President – Human Resources

Dunn & Bradstreet Number: 24-723-1723



STRATOS OFFSHORE SERVICES Co.

**1201 LOUISIANA STREET, SUITE 3408
HOUSTON, TEXAS 77002**

WORKFORCE AND SUPPLIER DIVERSITY REPORT

**FOR
SMALL AND HISTORICALLY UNDERUTILIZED
BUSINESSES**

**PLAN YEAR 2009
PROJECT PLAN NO. 30240 & 30238**

CONFIDENTIAL TRADE SECRET

The Workforce and Supplier Diversity Report contains confidential and trade secret and commercial information protected from disclosure by Office of Federal Contract Compliance Programs pursuant to 18 U.S.C. § 1905. In addition, exemptions 3 and 4 of the Freedom of Information Act ("FOIA"), protect information in this document from mandatory disclosure to FOIA requestors. See, e.g., Chrysler v. Brown, 441 U.S. 281 (1979). Furthermore, release of any trade secret, confidential statistical or commercial information would be arbitrary and capricious in violation of the Administrative Procedure Act. See, e.g., CAN Financial Corp. v. Donovan, 830 F.2d 1132, 1144 (D.C. Cir.), cert. Denied, 485 U.S. 977 (1988).



STRATOS OFFSHORE SERVICES Co.

**1201 LOUISIANA STREET, SUITE 3408
HOUSTON, TEXAS 77002**

WORKFORCE AND SUPPLIER DIVERSITY REPORT

**FOR
SMALL AND HISTORICALLY UNDERUTILIZED
BUSINESSES**

**PLAN YEAR 2009
PROJECT PLAN NO. 30240 & 30238**

INTRODUCTION

Stratos Offshore Services Co. sets forth this Workforce and Supplier Diversity Report for the plan year 2009, reaffirming its commitment pursuant to the requirement of the Public Utility Regulatory Act (PURA) # 52.256(b). Stratos Offshore Services Co. will continue its efforts to comply with appropriate government regulations and to make the best possible use of personnel while contributing to the betterment of society and the community. In developing this plan, Stratos recognizes its duty to ensure equal employment opportunity.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES 2009**

- (1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:**

As compared to a decrease in the overall workforce for the 2008 reporting year, for 2009 the Houston Texas location of Stratos Offshore Services Company realized an overall increase in the total workforce population. This increase in workforce presented an opportunity for the Houston facility to utilize the expanded recruitment website developed in 2008 as part of the workforce diversity plan to ensure a diverse applicant flow for the 2009 job placements. The overall 2009 placement results showed significant improvement in diverse hires for both the Hispanic and African American categories.

- (2) Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

For the 2009 filing year, the Houston Texas location of Stratos Offshore Services Company increased the employee population from 29 in 2008 to 44 in 2009, a net gain of 15 employees or an increase of 51.7 percent over the 2008 population. This increase included 10 new hires in calendar year 2009 in which 3 or 30 percent were diverse placements. The Hispanic population rose from zero to 4 and the African American population rose from 1 to 8, a significant improvement over the previous year. The overall employee population of the Houston location remains small at 44 total employees and therefore the supplier needs of the organization did not provide an opportunity to implement our supplier diversity strategy for this fourth reporting year.

- (3) Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and contracting opportunities for the small and historically underutilized business:**

In this the fifth year of the Workforce and Supplier Diversity Plan, Stratos will explore the possibility of special recruitment programs designed to develop short and long term diversity staffing strategies such as high school and college co-op programs, summer and special internships and scholarship programs. We will continue to explore other elements of the plan when needed that will include the following:

- Provide training and guidance to employees involved in recruitment, selection, and performance management to ensure non discriminatory practices in the hiring process
- Strengthen the relationships with campus contacts for recruitment activities at Texas area colleges such as Prairie View A&M, Houston-Tillotson, and other historically black colleges and universities outside of the state of Texas.
- Continue to expand its recruitment activities outside the State of Texas to include a national search for applicants thereby facilitating a broader search to attract qualified women and diverse applicants to Stratos Offshore Services Co.
- Maintain regional relationships with student organizations such as the National Society of Black Engineers, the Society of Women Engineers, the National Society of Hispanic Engineers, the American Indian Society of Engineers and Scientists and other related organizations including the Consortium for Graduate Studies in Management.
- Where possible, seek the participation of diverse employees and women in recruiting and referring applicants.
- During the remaining year of the Workforce and Supplier Diversity Five year Plan, where appropriate, Stratos will coordinate its participation in career days, job fairs, and other college relations efforts with its recruitment schedules and activities.

As the Houston location of Stratos grows and should the need for contracting opportunities with small and historically underutilized businesses increases, Stratos Offshore Services Company will implement the Supplier Diversity strategy developed in 2007, the elements of which are still valid and include the following strategies if needed:

- Establish national and regional relationships with the National Minority Supplier Development Council (NMSDC). The initial focus will be on the Houston, Dallas and Austin chapters.
- Establish a relationship with the National Association of Black Purchasing Agents in an effort to access the pool of minority suppliers on a national level. The focus for 2010, if needed, will be to build a relationship with the Southwest Region of NABPA.

- Where possible, assist minority vendors in becoming qualified to contract with Stratos. We will explore more ways to use our web site as a resource to minority and small business vendors.
- Explore advertising opportunities in diverse media such as Black Enterprise, Hispanic Times and others.

For the filing year 2009, Stratos Offshore Services Co. added 15 new employees to the Texas location. The total employee population is currently 44. While this is a marked improvement over the previous five years, the employee base at this location remains small. The above initiatives will continue to be evaluated and implemented dependent on future growth and the supplier needs of the organization. With a small employee base, we anticipate a limited number of recruitment and supplier needs in any given year. The initiatives in the area of Workforce and Supplier Diversity will be implemented over the next year proportionately to developing needs.

(4) State the specific progress made under the plan filed by the utility

During the last four years Stratos Offshore Services Company has developed a comprehensive Workforce and Supplier Diversity Strategy based on proven and benchmarked strategies. We are committed to utilizing these strategies in the Houston location to recruit and hire a qualified and competitively diverse workforce. We believe our strategies provide for a broad search for qualified diverse candidates as well as position the Houston Texas location with the capability to respond quickly to changing business needs and the search for competitive talent and suppliers.

WORKFORCE AND SUPPLIER DIVERSITY FORM

HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT

Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement	Actual % for Previous FY 2008	Actual % for Current FY 2009	Percentage Change
Other Contracts	0	0	0
Commodities Contracts	0	0	0
Other Services	0	0	0
Professional Services Contracts	0	0	0
Major Equipment	0	0	0
Other	0	0	0

Due to the small employee population base at the Texas Facility, supplier needs will be limited for the foreseeable future.

- END -

CO= X101772
U= Z560254

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS OFFSHORE SERVICE CO. INC
1201 LOUISIANA ST
STE 3408
HOUSTON, TX 77002
HARRIS COUNTY

1-Y 2-N 3-Y DUNS NO.:82-766-13

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
FIRST/MID OFFICIALS & MGRS	0	0	9	1	0	1	0	0	0	0	0	0	0	0	11
PROFESSIONALS	0	0	11	3	0	0	0	0	0	0	1	0	0	0	15
TECHNICIANS	4	0	1	1	0	0	0	0	0	0	2	0	0	0	8
SALES WORKERS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	0	30	5	0	0	1	0	0	0	3	0	0	0	44
PREVIOUS REPORT TOTAL	0	0	26	1	1	0	0	0	0	0	0	0	0	0	29

SECTION F - REMARKS

CO# X101772
U= X101772

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:24-723-17

2.a. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	8	0	1	1	0	0	0	0	0	0	0	0	11
FIRST/MID OFFICIALS & MGRS	0	0	26	1	1	1	0	0	0	2	1	0	0	0	32
PROFESSIONALS	0	0	32	6	0	0	0	0	0	0	1	0	0	0	39
TECHNICIANS	5	0	67	1	0	0	1	0	0	3	2	0	0	0	79
SALES WORKERS	2	0	15	0	0	1	0	0	0	5	1	1	0	0	25
ADMINISTRATIVE SUPPORT	0	1	3	0	0	0	0	0	0	16	1	0	0	0	21
CRAFT WORKERS	1	0	5	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	0	0	3	0	0	0	0	0	0	5	1	0	0	0	9
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9	1	159	8	2	3	1	1	0	31	7	1	0	0	222
PREVIOUS REPORT TOTAL	5	1	165	6	5	0	1	1	0	34	7	0	0	0	224

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 09/19/2009 THRU 09/19/2009
CERTIFICATION

CERTIFYING OFFICIAL: NEIL PRAKASH
EEO-1 REPORT CONTACT PERSON: NEIL PRAKASH
EMAIL: neil.prakash@stratosglobal.com

TITLE: VICE PRESIDENT - HR
TITLE: VICE PRESIDENT - HR
TELEPHONE NO: 3019681929

CO= X101772
U= X101772

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
HEADQUARTERS REPORT - TYPE 3

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:24-723-17

2.a. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817
MONTGOMERY COUNTY
c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	Equipment manufacturing															OVERALL TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			***** MALE *****					***** FEMALE *****								
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
	1	0	4	0	0	1	0	0	0	0	0	0	0	0	6	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	2	0	0	0	0	0	3	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	1	1	5	0	0	1	0	0	2	0	0	0	0	0	10	
PREVIOUS REPORT TOTAL	1	1	5	0	1	0	0	0	2	1	0	0	0	0	11	

SECTION F - REMARKS

CO# X101772
u= A454750

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:82-766-13

2.a. STRATOS OFFSHORE SERVICES CO. INC
1710 WEST WILLOW
SCOTT, LA 70583

LAFAYETTE COUNTY
c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	***** FEMALE *****	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	11	0	1	0	0	0	0	1	0	0	0	0	0	13
PROFESSIONALS	0	0	15	3	0	0	0	0	0	0	0	0	0	0	0	18
TECHNICIANS	1	0	51	0	0	0	1	0	3	0	0	0	0	0	0	56
SALES WORKERS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	13	0	0	0	0	0	0	16
CRAFT WORKERS	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	0	0	3	0	0	0	0	0	5	0	0	0	0	0	0	8
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	0	89	3	1	1	1	0	22	1	0	0	0	0	0	119
PREVIOUS REPORT TOTAL	2	0	97	5	1	1	1	0	24	2	0	0	0	0	0	132

SECTION F - REMARKS

CO# X101772
U= DB02862

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

2.a. STRATOS GOVERNMENT SERVICES INC
SUITE 200
1400 EYE STREET, NW
WASHINGTON, DC 20005
DISTRICT OF COLUMBIA COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	Equipment manufacturing															OVERALL TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			***** MALE *****					***** FEMALE *****								
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	
FIRST /MID OFFICIALS & MGRS	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	1	0	3	0	0	1	0	0	3	1	1	0	0	0	10	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	1	0	6	0	1	1	0	0	4	2	1	0	0	0	16	
PREVIOUS REPORT TOTAL	1	0	7	0	2	0	0	0	4	2	0	0	0	0	16	

SECTION F - REMARKS

CO# X101772
U# DG09390

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS COMMUNICATIONS INC
6364 NE CLEVELAND AVE
PORTLAND, OR 97211

1-Y 2-N 3-N DUNS NO.:2472317

MULTNOMAH COUNTY

SECTION E - ESTABLISHMENT INFORMATION

c. Y

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO														OVERALL TOTALS						
			***** MALE *****							***** FEMALE *****													
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES									
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST /MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F - REMARKS

CO# X101772

u= DG09564

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:2472317

2.a. STRATOS MOBILE NETWORKS INC
113 RUSTIC ROAD
PORT JEFFERSON, NY 11777

SUFFOLK COUNTY
c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	Equipment manufacturing														OVERALL TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			***** MALE *****						***** FEMALE *****						
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F - REMARKS

CO# X101772
U= DG09716

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS MOBILE NETWORKS INC
30 INDIGO LANE
ABERDEEN, NJ 07747

1-Y 2-N 3-Y DUNS NO.:2472317

MONMOUTH COUNTY
C. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO														OVERALL TOTALS
			***** MALE *****							***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F - REMARKS

CO- X101772
U= Z364418

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS OFFSHORE SERVICE CO. INC
58 INVERNESS DR E
ENGLEWOOD, CO 80112

1-Y 2-N 3-Y DUNS NO.:82-766-13

ARAPAHOE COUNTY
c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	Equipment Maintenance															OVERALL TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			***** MALE *****					***** FEMALE *****								
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9	
PREVIOUS REPORT TOTAL	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9	

SECTION F - REMARKS

CO# X101772
U# Z560218

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS OFFSHORE SERVICE CO. INC
701 POYDRAS ST
STE 1550
NEW ORLEANS, LA 70139
ORLEANS COUNTY
c. Y

1-Y 2-N 3-Y DUNS NO.:82-766-13

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	***** FEMALE *****	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST /MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
PREVIOUS REPORT TOTAL	0	0	9	0	0	0	0	0	2	1	0	0	0	0	0	12

SECTION F - REMARKS

CO# X101772
U# Z560227

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:24-723-17

2.a. STRATOS COMMUNICATIONS INC
100 SOUTH PINE ISLAND ROAD
STE 132
PLANTATION, FL 33324
BROWARD COUNTY
c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS			
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	3
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	4
PREVIOUS REPORT TOTAL	1	0	3	0	0	0	0	0	1	0	0	0	0	0	0	5

SECTION F - REMARKS

CO# X101772
UI= Z560236

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS OFFSHORE SERVICES CO. INC
1750 YOUNGS RD
MORGAN CITY, LA 70380

SAINT MARY COUNTY

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS	
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	7	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	1	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	10	0	0	0	0	0	0	1	0	0	0	0
PREVIOUS REPORT TOTAL	0	0	5	0	0	0	0	0	0	1	0	0	0	0

SECTION F - REMARKS

CO= X10772
U= Z560245

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2.a. STRATOS COMMUNICATIONS INC
804 NW 200TH STREET
SEATTLE, WA 98177

1-Y 2-N 3-Y DUNS NO.:24-723-17

KING COUNTY
C. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	Equipment manufacturing															OVERALL TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			***** MALE *****						***** FEMALE *****							
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	

SECTION F - REMARKS

CO# X10772
U# Z560254

EQUAL EMPLOYMENT OPPORTUNITY
2009 EMPLOYER INFORMATION REPORT
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC
6550 ROCK SPRING DRIVE
STE 650
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:82-766-13

2.a. STRATOS OFFSHORE SERVICE CO. INC
1201 LOUISIANA ST
STE 3408
HOUSTON, TX 77002
HARRIS COUNTY
C. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television
Broadcasting and Wireless Communications
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	Equipment manufacturing															OVERALL TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			***** MALE *****					***** FEMALE *****								
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	
FIRST/MID OFFICIALS & MGRS	0	0	9	1	0	1	0	0	0	0	0	0	0	0	11	
PROFESSIONALS	0	0	11	3	0	0	0	0	0	1	0	0	0	0	15	
TECHNICIANS	4	0	1	1	0	0	0	0	0	2	0	0	0	0	8	
SALES WORKERS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	4	0	30	5	0	1	0	0	1	3	0	0	0	0	44	
PREVIOUS REPORT TOTAL	0	0	26	1	1	0	0	0	1	0	0	0	0	0	29	

SECTION F - REMARKS