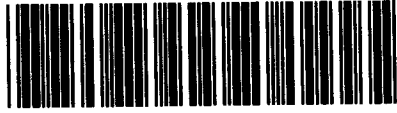




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Addendum StartPage: 0

WORKFORCE AND SUPPLIER DIVERSITY FORM  
WORKFORCE DIVERSITY

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PUBLIC UTILITY  
Occupational Categories

NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR

Occupational Category	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0	0									
Professionals	2	2	0	2									
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
This Year Totals	2	2	0	2	0	0	0	0	0	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

**WORKFORCE AND SUPPLIER DIVERSITY FORM**  
**HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT**

Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement	Actual % for Previous FY	Actual % for Current FY	Percentage Change
Construction Contracts (3)	0.0000%	0.0000%	%
Commodities Contracts (4)	31.0000%	6.0000%	-80.65%
Other Services (5)	54.0000%	74.0000%	37.04%
Professional Services Contracts (6)	14.0000%	20.0000%	42.86%
Major Equipment (7)	1.0000%	0.0000%	-100.00%
Other (8)	0.0000%	0.0000%	%

(1) **HUB** -- Pursuant to Texas Government Code § 481.191(4), HUB means: (A) a corporation formed for the purpose of making a profit in which at least 51 percent of all classes of the shares of stock or other equitable securities is owned by one or more persons who are members of certain groups, including black Americans, Hispanic Americans, women, Asian Pacific Americans, and American Indians; (B) a sole proprietorship formed for the purpose of making a profit that is 100 percent owned, operated, and controlled by a person described by Paragraph (A) of this subdivision; (C) a partnership formed for the purpose of making a profit in which 51 percent of the assets and interest in the partnership is owned by one or more persons described by Paragraph (A) of this subdivision. Those persons must have proportionate interest and demonstrate active participation in the control, operation, and management of the partnership's affairs; or (D) a joint venture in which each entity in the joint venture is a historically underutilized business under this subdivision.

(2) **Small Business** -- Pursuant to Texas Government Code § 481.191(6), Small Business means a corporation, partnership, sole proprietorship, or other legal entity that: (A) is domiciled in this state; (B) is formed to make a profit; (C) is independently owned and operated; and (D) employs fewer than 100 full-time employees.

(3) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(4) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(5) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(6) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(7) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(8) **Other** -- Any commodity or service not covered by the above categories.

MBE Procurement	Construction	Commodities	Other Services	Professional	Major Equipment	Other	Total HUB
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
African American	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Asian American	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Hispanic American	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
MBE Total (Male/Female Minority)	0	0	0	0	0	0	0
WBE Total (Non-Minority Female)	0	7,533.80	0	0	0	0	7,533.80
Total MBE & WBE Procurement	0	7,533.80	0	0	0	0	7,533.80
Total Unknown Status Procurement	0	0	0	0	0	0	0
Total Non-Fuel Procurement (2)	0.00	72,392.38	133,681.21	73,453.79	0.00	0.00	279,527.38

Total Utility Purchases

Total Fuel and Purchased Power Procurement (electric only)  
Total Non-Fuel, Fuel, and Purchased Power Procurement

19,156.41  
306,217.59

(1) Vendors for whom HUB status is not directly kno (2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and services such as taxes ar

Reporting Period: Oct. 1, 2008 through Sep. 30, 2009  
Address: PO Box 167  
City: SULPHUR State: LA Zip: 70664  
Reporting Date: Dec 30, 2009  
Contact person: Bruce Petry  
Phone: 337-583-2111 Fax: 337-583-2026

To be filed by a utility which has more than 1,000 customers in a state other than Texas, or which purchases more than 10% of its goods and services from vendors not located in Texas

MBE Procurement	Construction		Commodities		Other Services		Professional		Major Equipment		Other		Total HUB	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
African American														
Male	0	0	0	0	0.00	0	0	0	0	0	0	0	0.00	0.00
Female	0	0	0.00	0.00	0.00	0	0	0	0	0	0	0	0.00	0.00
Total	0	0	0.00	0.00	0.00	0	0	0	0	0	0	0	0.00	0.00
Asian American														
Male	0	249	249	0	0	0	0	0	0	0	0	0	249	249
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	249	249	0	0	0	0	0	0	0	0	0	249	249
Hispanic American														
Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American														
Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MBE Total (Male/Female Minority)	0	249.1	249.1	0.00	0.00	0	0	0	0	0	0	0	249.07	249.07
WBE Total (Non-Minority Female)	0	96.66	2,858	0.00	0.00	0	0	0	0	0	0	0	2,954.63	2,954.63
Total MBE & WBE Procurement	0	345.73	2,857.97	0.00	0.00	0	0	0	0	0	0	0	3,203.70	3,203.70
Total Unknown Status Procurement	0								0	0	0	0	0	0
Total Non-Fuel Procurement (2)	0.00	1,446.76	18,046.98	5,700	0.00	0.00	0	0.00	0	0	0	0	25,193.74	25,193.74
Total Fuel and Purchased Power Procurement (electric only)														
Total Non-Fuel, Fuel, and Purchased Power Procurement														
Purchases														0
Total Utility														28,397.44

(1) Vendors for whom HUB status is not directly known.

(2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and services such as taxes and postage. Includes MBE/WBE and Unknown Procurement.

Reporting Period: Oct. 1, 2008 through Sep. 30, 2009  
 Address: PO BOX 167  
 City: SUIPHUR State: LA Zip: 70664

Reporting Date: DEC. 30, 2009  
 Contact person: Bruce Petry  
 Phone: 337-583-2111 Fax: 337-583-2026

Dear Vendor:

As you may know, the Texas Legislature enacted a law that requires the reporting of certain information concerning our use of historically underutilized businesses as defined in the TEX. GOVT CODE @ 481.101 (1995) to the Public Utility Commission of Texas.

To assist us in completing this legislative mandate, we are requesting that you complete the enclosed information sheet and return it to us as soon as possible by using the enclosed self addressed envelope, or by faxing it to (337) 583-2026. As always, we continue to purchase products and services on the basis of value and support to our company, customers, and community.

If after reading the enclosed information you have questions concerning this request, please feel free to contact Amy Louviere at (800) 737-3900, ext.270.

Thank you in advance for complying with our request for this information.

Sincerely,

Amy Louviere

Accounts Payable Coordinator

**Cameron Communications, LLC** dba Cameron Telephone Co., LLC- Texas Division

Phone: (337) 583-2023

Fax: (337) 583-2026

Enclosure

## **BUSINESS CERTIFICATION**

.....

**CHECK ALL THAT APPLY** (Please refer to attached sheet for Business Type  
Certifications Definitions)

- |   |  |
|---|--|
| <input type="checkbox"/> Small Business         | <input type="checkbox"/> Historically Underutilized Business |
| <input type="checkbox"/> Woman-Owned Business   | <input type="checkbox"/> Non-Profit Business                 |
| <input type="checkbox"/> Foreign-Owned Business |  |

Please indicate the category for the individual(s) who own and operate this business:

- |   |  |
|---|--|
| <input type="checkbox"/> Black American         | <input type="checkbox"/> Hispanic American |
| M ( ) F ( )                                     | M ( ) F ( )                                |
| <input type="checkbox"/> Asian Pacific American | <input type="checkbox"/> American Indian   |
| M ( ) F ( )                                     | M ( ) F ( )                                |
| <input type="checkbox"/> Woman                  |  |

Type of Product/Service: \_\_\_\_\_

Name of Business: \_\_\_\_\_

Business Address (include County where office is located) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Company Officer completing this form: \_\_\_\_\_

\_\_\_\_\_  
Signature of Company Officer

\_\_\_\_\_  
Date

.....

**PLEASE COMPLETE THIS FORM AND FORWARD TO THE TELEPHONE  
COMPANY OFFICE ON AN ANNUAL BASIS.**