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Freedom Communications USA, LLC 3483 Satellite Boulevard, Suite 202 Duluth GA 30096-5800

TX Public Utility Commission1701 N. Congress AvenueCentral Records DivisionAustinTX78711-3326

RE: Project No. 30240 Freedom Communications USA, LLC Workforce Diversity Plan

To Whom It May Concern:

Please be advised by this letter that we have less than 16 employees in Texas. For these reasons, it is our understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action is required.

Sincerely,

Andred

Lisa Brown Account Manager Phone: 678-436-5590 Fax: 678-802-3483

