

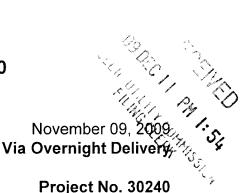
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Cleartel Telecommunications Inc. 12124 High Tech Avenue, Suite 100 Orlando, FL 32817



Central Records Division Public Utility Commission of Texas 1701 N. Congress Avenue Austin, TX 78711-3326

RE: Cleartel Telecommunications Inc. d/b/a Now Communications Workforce Diversity Plan Waiver

Dear Sir/Madam:

Please be advised by this letter that Cleartel Telecommunications Inc. d/b/a Now Communications has less than 16 employees in Texas. For this reason, it is Cleartel Telecommunications Inc. d/b/a Now Communications's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

Per Commission mailing instructions - 1 original (stapled), 3 copies (stapled), 1 copy without staples, binding, tabs or separators.

If further action on the part of Cleartel Telecommunications Inc. d/b/a Now Communications is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Xandria Lemon at (407) 740-8575.

Sincerely,

Frank Benefician

Frank Bussiere Tax Manager

cc: Frank Bussiere Cleartel Telecommunications Inc. d/b/a Now Communications file: Cleartel Telecommunications Inc. d/b/a Now Communications - Reporting - TX