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NAVIGATOR TELECOMMUNICATIONS, LLC.

8525 Riverwood Park Drive P.O. Box 13860 North Little Rock, AR 72113-0860 Phone: (501) 954-4000 Fax: (501) 954-4002

December 4, 2009

Commission Filing Clerk Texas Public Utility Commission 1701 N. Congress Avenue P.O. Box 13326 Austin, TX 78711-3326

Re: 2009 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity (Project 30240)

Dear Commission Filing Clerk,

Pursuant to the requirements of Section 26.85, subsection (i) of the Substantive Rules Applicable to Telecommunications Providers, please note that Navigator has less than 16° employees in the State of Texas. For this reason, it is our understanding that we are not required to submit a Workforce Diversity Plan for implementation in Texas. Although Navigator has only one employee in Texas, the Company continues to pursue nondiscriminatory hiring practices.

Please contact Mark Herring at 501-954-4053 if you have any questions concerning this filing. Thank you for your assistance with this matter.

Sincerely,

Michael McAlister General Counsel Navigator Telecommunications, LLC. (501) 954-4051 mike@navtel.com

AM 10:

cc: Mr. Rick Perry, Governor

Mr. David Dewhurst, Lt. Governor

Mr. Joe Straus, Speaker of the House

Ms. Senfronia Thompson, Texas Legislative Black Caucus

Mr. Trey Martinez Fischer, House Mexican American Legislative Caucus

Mr. Juan "Chuy" Hinojosa, Texas Senate Hispanic Caucus

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