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November 20, 2009

Mr. James Galloway
Commission Filing Clerk
Public Utility Commission of Texas
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

Re: Project No. 30240
Workforce Diversity Plan Exemption Request for Covad Communications Company

Dear Mr. Galloway:

Please be advised that Covad Communications Company has less than 16 employees in Texas, and understands that it is therefore exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

If further action is required from Covad Communications Company, please notify us as soon as possible. If you have any questions pertaining to this filing, please contact me at (512) 514-6382.

Sincerely,

Paula Ornelas

Encls.

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