



Control Number: 30240



Item Number: 1225

Addendum StartPage: 0

**LDMI Telecommunications, Inc.  
2134 West Laburnum Ave  
Richmond, VA 23227**

November 11, 2009  
Via Overnight Delivery  
Project No. 30240

RECEIVED  
NOV 12 PM 2:03  
PUBLIC UTILITY COMMISSION  
FILING CLERK

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: LDMI Telecommunications, Inc. d/b/a Cavalier Telephone also d/b/a Cavalier  
Business Communications  
Workforce Diversity Plan Waiver

Dear Sir/Madam:

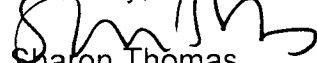
Please be advised by this letter that LDMI Telecommunications, Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications has less than 16 employees in Texas. For this reason, it is LDMI Telecommunications, Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

Per Commission mailing instructions - 1 original (stapled), 3 copies (stapled), 1 copy without staples, binding, tabs or separators.

If further action on the part of LDMI Telecommunications, Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Xandria Lemon at (407) 740-8575.

Sincerely,

  
Sharon Thomas  
Consultant

cc: Francie McComb LDMI Telecommunications, Inc. d/b/a Cavalier Telephone also  
d/b/a Cavalier Business Communications  
file: LDMI Telecommunications, Inc. d/b/a Cavalier Telephone also d/b/a Cavalier  
Business Communications - Reporting - TX

1225