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NAVIGATOR TELECOMMUNICATIONS, LLC.

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TEXAS PUBLIC UTILITY COMMISSION
FILING CLERK

November 10, 2004

Commission Filing Clerk
Texas Public Utility Commission
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

Re: 2004 Annual Progress Reports on Five-Year Plan to Enhance Supplier and
Workforce Diversity – Telephone (Project 30240)

Dear Commission Filing Clerk,

Pursuant to the requirements of Section 26.85, subsection (i) of the Substantive Rules Applicable to Telecommunications Providers, please note that Navigator does not have any employees in the State of Texas. The Company does, however, employ a highly diverse workforce at our North Little Rock office that as of September 30, 2004, is 55% Caucasian, 38% African American, 6% Hispanic, and 1% Asian. Although Navigator does not have employees in Texas, the Company continues to pursue nondiscriminatory hiring practices as our workforce expands.

Please contact Mark Herring at 501-954-4053 if you have any questions concerning this filing. Thank you for your assistance with this matter.

Sincerely,

Michael McAlister
General Counsel
Navigator Telecommunications, LLC.
(501) 954-4051
mike@navtel.com

cc: Mr. Rick Perry, Governor
Mr. David Dewhurst, Lt. Governor
Mr. Tom Craddick, Speaker of the House
Mr. Garnet Coleman, Texas Legislative Black Caucus
Mr. Pete Gallego, House Mexican American Legislative Caucus
Mr. Juan "Chuy" Hinojosa, Texas Senate Hispanic Caucus