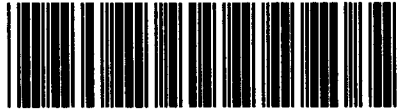




Control Number: 30240



Item Number: 1113

Addendum StartPage: 0

**Yak Communications (America) Inc  
300 71st St., Suite 500  
Miami Beach, FL 33141**

2008 DEC 29 PM 2:09  
November 19, 2008  
**Via Overnight Delivery**

**Project No. 30240**

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: Yak Communications (America) Inc  
Workforce Diversity Plan Exemption Request

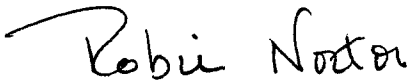
Dear Sir/Madam:

Please be advised by this letter that Yak Communications (America) Inc has less than 16 employees in Texas. For this reason, it is Yak Communications (America) Inc's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

If further action on the part of Yak Communications (America) Inc is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Trish Kirby at (407) 740-8575.

Sincerely,



TECHNOLOGIES MANAGEMENT, INC.  
AS ATTORNEY- IN-FACT  
BY ROBIN NORTON

cc: Lazara Valmana Yak Communications (America) Inc  
file: Yak Communications (America) Inc - Reporting - TX