



Control Number: 30240



Item Number: 109

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PUBLIC UTILITY COMMISSION  
FILING CLERK

Cameron  
Telephone

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Carlyss  
Cablevision

December 20, 2004

Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
P.O. Box 13326  
Austin, TX 78711-3326

RE: Project No. 30240  
Sub. Rule 26.85 – Workforce Diversity Report

Dear Filing Clerk:

Enclosed please find Cameron Telephone Company's Form FCC 395, Common Carrier Annual Employment Report, for 2004. This is being submitted to fulfill the requirements under PUC Sub. Rule 26.85(f)(1)(i). According to Subsection (i) of this Rule:

(i) "Waiver. A telecommunications utility that has less than sixteen employees in the State of Texas satisfies the requirement of this rule by completing subsection (f)(1) of this section."

Please return the extra copy file-stamped as our receipt of this filing. If you have any questions, please contact Shelly Aguillard at (337) 583-8343.

Sincerely,

Ginny LeBeauf  
Vice President – Administration/Business Development

Enclosure

Cc: The Honorable Rick Perry  
The Honorable David Dewhurst  
The Honorable Tom Craddick  
Texas Legislative Black Caucus  
Mexican American Legislative Caucus



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FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

Approved by OMB  
3060-0076  
Expires: 02/28/06  
Est. time per response:  
1 hour

MAY 26 2004

**COMMON CARRIER ANNUAL EMPLOYMENT REPORT**

FEDERAL COMMUNICATIONS COMMISSION  
OFFICE OF THE SECRETARY

Please read instructions before completing and for Notice regarding public burden.]

**RECEIPT**

**SECTION I - General Information**

1. Name and Mailing Address of Respondent

Cameron Telephone Company  
P.O. Box 167  
Sulphur, LA 70664-0167

ANY INQUIRIES CONCERNING THIS  
FILING MAY BE REFERRED TO  
BLOOSTON, MORDKOFKY, DICKENS,  
DUFFY & PRENDERGAST  
2120 L STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 659-0830

☐ Check here if  
this is a change  
of address.

2. Year Report Filed

2004

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

January 31, 2004

4. Number of Full-Time Employees during Selected  
Reporting Period (check one):

- a. ☒ Fewer than 16 (complete Sections I, V, and VI only)  
b. ☐ 16 or more (complete all sections)

**SECTION II - Full-Time Employees. Consider as full-time employees all those working 30 hours or more per week.**

JOB CATEGORY	ALL EMPLOYEES			MALE					FEMALE				
	TOTAL	MALE	FEMALE	MINORITY-GROUP EMPLOYEES				White, not of Hispanic Origin	MINORITY-GROUP EMPLOYEES				White, not of Hispanic Origin
				Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic		Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	
Officials and Managers													
Professionals													
Technicians													
Sales													
Office and Clerical													
Craft Workers (skilled)													
Operatives (semiskilled)													
Laborers (unskilled)													
Service Workers													
<b>TOTAL</b>													
Previous Year's Total (if any)													

### SECTION III – Part-Time Employees

JOB CATEGORY	ALL EMPLOYEES			MALE					FEMALE				
	TOTAL	MALE	FEMALE	MINORITY-GROUP EMPLOYEES				White, not of Hispanic Origin	MINORITY-GROUP EMPLOYEES				White, not of Hispanic Origin
				Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic		Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	
Officials and Managers													
Professionals													
Technicians													
Sales													
Office and Clerical													
Craft Workers (skilled)													
Operatives (semiskilled)													
Laborers (unskilled)													
Service Workers													
TOTAL													
Previous Year's Total (if any)													

SECTION IV – On-the-Job Trainees. Report only employees enrolled in formal on-the-job training programs. The data below shall be also included in the figures for the appropriate occupational categories in Sections II and III.

JOB CATEGORY	ALL EMPLOYEES			MALE					FEMALE				
	TOTAL	MALE	FEMALE	MINORITY-GROUP EMPLOYEES				White, not of Hispanic Origin	MINORITY-GROUP EMPLOYEES				White, not of Hispanic Origin
				Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic		Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	
White Collar													
Production													

### SECTION V – Report of Discrimination Complaints Pursuant to 47 CFR 21.307, 22.321, and 23.55

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

### SECTION VI – Certification

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Date 04-15-04	Typed or Printed Name of Person Signing George Mack	Signature <i>George Mack</i>	Telephone No. 337-583-2111
Title of Person Signing General Manager		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1)) AND/OR FORFEITURE (47 U.S.C. 503).	