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**Cleartel Telecommunications Inc.**  
**12124 High Tech Avenue, Suite 100**  
**Orlando, FL 32817**

December 09, 2008  
**Via Overnight Delivery**

**Project No. 30240**

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: Cleartel Telecommunications Inc. d/b/a Now Communications  
Workforce Diversity Plan Exemption Request

Dear Sir/Madam:

Please be advised by this letter that Cleartel Telecommunications Inc. d/b/a Now Communications has less than 16 employees in Texas. For this reason, it is Cleartel Telecommunications Inc. d/b/a Now Communications's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

If further action on the part of Cleartel Telecommunications Inc. d/b/a Now Communications is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Xandria Lemon at (407) 740-8575.

Sincerely,

  
Jamie Villanueva  
Regulatory Manager

cc: Jamie Villanueva Cleartel Telecommunications Inc. d/b/a Now Communications  
file: Cleartel Telecommunications Inc. d/b/a Now Communications - Reporting - TX

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