



Control Number: 30240



Item Number: 1010

Addendum StartPage: 0

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December 11, 2008

Central Records Division  
Texas Public Utility Commission  
1701 N. Congress Avenue  
Austin, TX 78701

2008 DEC 11 AM 10:19  
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RE: Project No. 30240; *Workforce Diversity Report*; Request of Adirondack Area Network  
for Waiver

Dear Staff,

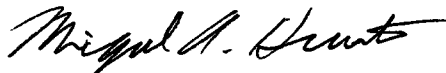
Pursuant to PUC Subst. Rule 26.85(i), Adirondack Area Network hereby requests a wavier of the filing requirements of PURA §52.256(c). Adirondack Area Network is not currently operating in Texas and as such they do not currently have any employees in Texas.

In the event that Adirondack Area Network becomes operational and exceeds sixteen employees it Texas, it will at that time file the necessary plan and ongoing reports.

Enclosed for filing are the original and three (3) copies of this letter which covers the 2007 Workforce Diversity Reporting requirements for Adirondack Area Network. Please acknowledge receipt of this filing by date-stamping the extra copy of this letter and returning it to me via our messenger.

If you have any questions or concerns regarding this filing, please do not hesitate to call me at the number above or email me at [mhuerta@smithtostle.com](mailto:mhuerta@smithtostle.com).

Sincerely,



Miguel A. Huerta  
Attorney for Adirondack Area Network

1010