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Network USA, LLC 2101 Rexford Road, Suite 200E 2018 DEC 14 AM 10: 51 Charlotte, NC 28211

November 19, 2018 Via Overnight Delivery

> Project No. 30240 Project No. 30238

Central Records Division
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RE: Network USA, LLC

Workforce Diversity Plan Waiver

Historically Underutilized Business (HUB) Plan Waiver

Dear Sir/Madam:

Please be advised by this letter that Network USA, LLC has less than 16 employees in Texas. For this reason, it is Network USA, LLC's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of Network USA, LLC is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Carly Fiola at (407) 740-8575.

Sincerely,

INTESERRA CONSULTING GROUP, INC.

BY CONNIE WIGHTMAN, CONSULTANT