



Control Number: 30238



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**Comity Communications, LLC**  
**3816 Ingersoll Avenue**  
**Des Moines, IA 50312**

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November 11, 2015  
PUBLIC UTILITY COMMISSION  
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**Project No. 30240**  
**Project No. 30238**

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: Comity Communications, LLC  
Workforce Diversity Plan Waiver  
Historically Underutilized Business (HUB) Plan Waiver

Dear Sir/Madam:

Please be advised by this letter that Comity Communications, LLC has less than 16 employees in Texas. For this reason, it is Comity Communications, LLC's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of Comity Communications, LLC is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Craig Neeld at (407) 740-8575.

Sincerely,



TECHNOLOGIES MANAGEMENT INC.  
AS ATTORNEY-IN-FACT  
BY CAREY ROESEL, CONSULTANT

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