



Control Number: 30238



Item Number: 1645

Addendum StartPage: 0



2013 DEC 31 AM 11:01  
FILING CLERK

December 30, 2013

Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
Austin, TX 78701

RE: Project Number (30238) Annual Report on Historical Underutilized Businesses (HUB),  
and Project Number 30240, Report of Workforce Diversity and Other Business Practices  
(WFD) for the year ended 12/31/2013

Dear Sir or Madam:

Enclosed please find the annual report on Historical Underutilized Businesses (HUB) in compliance with Texas Government Code § 481.191(4) and the Report of Workforce Diversity and Other Business Practices in compliance with PURA § 52.256(b) and P.U.C. Subst. R. § 26.85. NextEra FiberNet LLC dba FPL FiberNet is also providing information about its procurement policy and its Minority and Women Owned Business Initiative.

A copy of this filing has been sent to the Governor, the Lt. Governor, The Speaker of the House, Mexican American Legislative Caucus, Texas Legislative Black Caucus, and Texas Senate Hispanic Caucus.

If you have any questions concerning this filing, or need additional information about NextEra FiberNet LLC, please contact me at 305-552-2104.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce Wuenker".

Bruce Wuenker  
Controller

Enclosures

11645

# **WORKFORCE AND SUPPLIER DIVERSITY FORM** **WORKFORCE DIVERSITY**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	2	2	0	2									
Professionals	6	5	1	4			1	1					
Technicians	6	6	0	5			1						
Sales Workers	7	5	2	5	1			1					
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
<b>Previous Year Totals</b>	0	0	0										
<b>This Year Totals</b>	21	18	3	16	1	0	0	2	2	0	0	0	0

**NOTE:** Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

# **WORKFORCE AND SUPPLIER DIVERSITY FORM** **HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT**

Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement		Actual % for Previous FY	Actual % for Current FY	Percentage Change
Construction Contracts (3)				%
Commodities Contracts (4)				%
Other Services (5)				%
Professional Services Contracts (6)				%
Major Equipment (7)				%
Other (8)				%

(1) **HUB** -- Pursuant to Texas Government Code § 481.191(4), HUB means: (A) a corporation formed for the purpose of making a profit in which at least 51 percent of all classes of the shares of stock or other equitable securities is owned by one or more persons who are members of certain groups, including black Americans, Hispanic Americans, women, Asian Pacific Americans, and American Indians; (B) a sole proprietorship formed for the purpose of making a profit that is 100 percent owned, operated, and controlled by a person described by Paragraph (A) of this subdivision; (C) a partnership formed for the purpose of making a profit in which 51 percent of the assets and interest in the partnership is owned by one or more persons described by Paragraph (A) of this subdivision. Those persons must have proportionate interest and demonstrate active participation in the control, operation, and management of the partnership's affairs; or (D) a joint venture in which each entity in the joint venture is a historically underutilized business under this subdivision.

(2) **Small Business** -- Pursuant to Texas Government Code § 481.191(6), Small Business means a corporation, partnership, sole proprietorship, or other legal entity that: (A) is domiciled in this state; (B) is formed to make a profit; (C) is independently owned and operated; and (D) employs fewer than 100 full-time employees.

(3) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(4) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(5) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(6) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(7) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(8) **Other** -- Any commodity or service not covered by the above categories.

## **WORKFORCE AND SUPPLIER DIVERSITY FORM COMPANY INITIATIVES**

### ***Describe specific initiatives:***

NextEra FiberNet, LLC dba FPL FiberNet ("FPL FiberNet"), together with its parent company, continues to train its managers and supervisors on the terms of the Company's policies and procedures to ensure workforce and supplier diversity, equal employment/contracting opportunity and a workplace free from harassment. FPL FiberNet expects all employees to comply fully. In addition, the Company has strategically focused its recruiting efforts to work through organizations that reach minority populations, such as career fairs.

### ***Assess specific initiatives:***

The Company believes that its training protocols with respect to workforce and supplier diversity are effective and well-implemented; however, FPL FiberNet recognizes that the goal of ensuring such diversity is a continuing challenge. For this reason, FPL FiberNet will continue to evaluate its existing programs and pursue incremental strategies to support its diversity efforts. The Company has found that its use of strategic channels, e.g., career and vendor fairs, to more effectively access potential employees as well as small and minority-run businesses is productive.

### ***Describe plans for upcoming year:***

FPL FiberNet intends to fairly and consistently enforce its policies regarding diversity, equal employment and contracting opportunity and anti-harassment. The Company is committed to on-going review of its diversity programs and their results to ensure progress and identify other channels by which to achieve these goals. In particular, the Company will explore options reasonable options for identifying small and historically underutilized businesses that it may consider for future business opportunities.

### ***State specific progress made under the plan that company is filing (they assume it was filed previously):***

FPL FiberNet has established a solid foundation to support the Company's commitment to diversity in employment and contracting. The parent company policies under which FPL FiberNet operates provide clear direction in this regard, which is reinforced by the thorough and consistent on-going training of all managers noted above. This is further supported by annual review of results in the area of workforce and contracting diversity, from which revised and incremental strategies will be developed.

## Corporate Diversity and Inclusion Strategic Plan

---

### Overview:

The Corporate Diversity and Inclusion strategic plan will help the company build a stronger and more diverse workforce by strengthening its capability to attract, hire, develop and retain top talent. Increasing the company's diversity and developing a more inclusive culture will provide an important advantage to NextEra Energy when competing for top talent.

To ensure the successful implementation of this strategic plan we are asking for executive support in driving accountability by:

- Establishing goals and objectives around improving diversity and inclusion at the business-unit level;
- Participating in key Diversity and Inclusion events, such as the Diversity and Inclusion Leadership Summit in September; and
- Integrating the review of diversity within talent meeting discussions.

### Background:

It is important to recognize the key accomplishments that NextEra Energy has achieved:

- Established the Corporate Diversity Council;
- Implemented Employee Network Groups;
- Offered domestic partner benefits;
- Increased representation of women and minorities in managing professional roles and above;
- Recognized two consecutive years by *Hispanic Business Magazine* as a great place to work;
- Improved Corporate Engagement Survey's diversity and inclusion index scores;
- Provided continuous communications about important diversity and inclusion information through broad channels; and
- Provided diversity training for all employees (classroom and web-based).

### Communication Plan:

- Kick off implementation of strategic plan with an email communication to all senior leaders
- Leverage HR leaders and Corporate Diversity Council to deliver face-to-face communications with key business units
- Use Diversity and Inclusion Leadership Summit to generate energy and interest within middle- to senior-level management
- Share information about the strategic plan and business unit success stories through corporate communication channels

### Strategies:

- Attract top-quality candidates by strengthening our company's reputation as an employer of choice and by leveraging technology to create connections
- Partner with business-unit leaders to improve the effectiveness of our hiring plans and processes, and to build a talent pipeline for their respective units
- Expand and strengthen leaders' understanding of diversity and inclusion, and help them translate their improved understanding into actions that increase the diversity of their teams
- Drive continuous improvement in employee retention, and hold leaders accountable for results by leveraging corporate-level and business-unit employee engagement results, as well as turnover performance information

*NextEra Energy Resources policy to which FPL FiberNet adheres*

## **EEO/AFFIRMATIVE ACTION POLICY – 2013**

NextEra Energy is committed to the concept and practice of equal employment opportunity and affirmative action in all aspects of employment. It is the policy of NextEra Energy to recruit, develop, and promote into all job levels, employees and applicants for employment without regard to race, color, age, sex, national origin, religion, marital status, sexual orientation, gender identity, physical or mental disability or veteran status. NextEra Energy bases all such decisions on individual merit, qualifications and competence as they relate to the particular position and promotion of the principle of equal employment opportunity. NextEra Energy's commitment to equal opportunity applies to all facets of the employment relationship, including compensation, benefits and all other terms, conditions and privileges of employment.

NextEra Energy is actively involved in providing a work environment that is free from harassment on the basis of race, color, age, sex, national origin, religion, marital status, sexual orientation, gender identity, physical or mental disability or veteran status. Harassment in any form is prohibited and will result in disciplinary action, up to and including termination.

NextEra Energy has developed and implemented an Affirmative Action Plan to support our commitment to the principle of equal employment opportunity. This Plan describes in detail the policies and procedures used to carry out the Company's commitment. In addition, NextEra Energy has developed an audit and reporting system to measure the effectiveness of our plan. The Company's Affirmative Action Plan for individuals with disabilities and covered veterans is available for inspection, upon request, in the Human Resources Department during regular business hours.

Deb Caplan, Executive Vice President, Human Resources and Corporate Services, is the Company officer responsible for assuring the success of NextEra Energy's policy of equal opportunity and affirmative action. The management team is responsible for the implementation of NextEra Energy's policy in their respective areas. Arlene Shackelford, EEO, Diversity & Inclusion Manager, has been designated the corporate equal employment coordinator to oversee the entire program.

It is extremely important that all employees conscientiously follow the Company's equal employment opportunity policies. Individually and collectively, we share the responsibility to understand the great importance of ensuring that every employee is accepted and rewarded according to their contributions. Your personal dedication to and involvement in our Company's equal employment opportunity effort is required to make this commitment effective.

## **Diversity and Inclusion Training**

---

NextEra University currently provides five on-line training opportunities that address various aspects of diversity, inclusion, discrimination and harassment.

### **It's All About Respect for Leaders**

The course provides an overview on harassment—both sexual and discriminatory—with a focus on common problem behaviors and how to avoid them. It includes a discussion on how to respond to and report harassing or discriminatory behavior from both an employee and a manager perspective. Finally, the course ties together our Company's choice to promote diversity with inclusion and the creation of a respectful workplace free of discrimination and harassment.

### **It's All About Respect for Employees**

The course provides an overview on harassment—both sexual and discriminatory—with a focus on common problem behaviors and how to avoid them. It includes a discussion on how to respond to and report harassing or discriminatory behavior. Finally, the course ties together our Company's choice to promote diversity with inclusion and the creation of a respectful workplace free of discrimination and harassment.

### **Lawful Employment Decisions for Managers**

More than just being aware of the federal laws, FPL managers and supervisors need to be prepared to make decisions in their day-to-day work environment that adhere to federal laws. Many personnel decisions deal with sensitive subjects, and managers need to recognize, prevent, and handle problem behaviors in an appropriate and legal manner. This course, Lawful Employment Decisions for Managers, provides information and scenarios that portray proper decision making and allows managers to practice making lawful employment decisions.

### **New on-line training – The NextEra of Inclusion**

We have combined the “Diversity and Inclusion for Employees” with “Leading Diversity and Inclusion” into one training that is applicable to both leaders and employees. “The NextEra of Inclusion” includes the Corporate D&I strategy, values and an introduction to the concept of unconscious bias. Participants will get a brief refresher on the concepts of diversity and inclusion, consider how our Company's values are in alignment with the creation of an inclusive culture; explore the concept of unconscious bias; and consider some actions that they can take to champion the effort—bringing the company closer to our goal of a diverse and inclusive work force. The course includes a guide to help leaders facilitate discussions.



## *NextEra Energy Resources policy to which FPL FiberNet adheres*

**Policy** FPL-PRO-1480 - Utilization of Small Business  
**Number/Title:** Concerns  
**Function:** Procurement (PRO)

### Scope

This document outlines the policy and responsibilities for ensuring compliance with regulatory requirements regarding utilization of small business concerns which includes the following:

- small business
- small disadvantaged business (including Native American and Alaska Native Corporations)
- veteran-owned small business
- service-disabled veteran-owned small business
- HUBZone small business, and
- women-owned small business.

The following topics are included:

---

### Utilization Policy

It is the policy of Florida Power & Light Company (FPL) that small business concerns, owned and controlled by socially and economically disadvantaged individuals, be

- sought out
- identified, and
- allowed the maximum practicable opportunity to participate in the performance of contracts awarded by all business units of Florida Power & Light Company.

It is understood that such purchases for products and services shall be made to the fullest extent possible, consistent with this policy and the efficient performance of FPL operations. Subcontracting procedures are to conform to applicable government regulations.

The development of small business concerns defined below, relationships and alliances are key to FPL's long-term business success and require the full cooperation of all employees.

---

### Definitions - Types of Small Business Concerns

For definitions and types of **small business concerns**, refer to the Federal Acquisition Regulation (FAR) 52.219-8(c) - *Definitions* provided on the government website:

- small business
- small disadvantaged business (includes Native American and Alaska Native Corporation)
- veteran-owned small business
- service-disabled veteran-owned small business
- HUBZone small business, and

## *NextEra Energy Resources policy to which FPL FiberNet adheres*

- women-owned small business.
- 

### Objectives/Goals

#### Objectives

FPL develops mutually beneficial business relationships with qualified small businesses with the objective of increasing purchases from these concerns.

#### Goals

FPL's goal is to expand the utilization of small businesses in all aspects of its procurement process on a competitive bid basis. FPL assists these small business concerns with

- registering as a supplier ([www.fpl.com/suppliers](http://www.fpl.com/suppliers) - under the Becoming a Supplier link) and understanding the procurement process of FPL
  - identifying applicable business units where the possibility exists for utilization of their product or service, and
  - coaching for improved performance of work/service or supplying materials/equipment.
- 

### Business Unit Responsibilities

The following are various types of business unit responsibilities in support of FPL's small business concern program:

- Support Company initiatives to develop and grow spend with small business concerns.
  - On a regular basis, communicate to their respective business unit leaders, support of the small business concern program.
  - When provided to the business unit, review material and information packages submitted by small business concerns to determine viability of small business for future bid opportunities
  - When available, present small business concerns to the procurement group and be open to small business concerns suggested by the procurement group for bid opportunities.
- 

### Integrated Supply Chain (ISC) Responsibilities

The following are various types of ISC responsibilities consistent with application of the Utilization and Subcontracting Plan Policies:

Who	Responsibilities
ISC Vice President	Oversees the overall execution of the Small Business Concern Program Policies and Procedures
Procurement Director	Serves as liaison between the business unit and the Procurement Managers/Supervisors/Agents Assists the business unit with its business unit procurement needs and responsibilities. Assist in the selection, from within the services and material procurement groups, a Supplier Diversity Ambassador and provide support to that individual to fulfill the

## *NextEra Energy Resources policy to which FPL FiberNet adheres*

	responsibilities of the Ambassador.
<b>Procurement Manager/Supervisor</b>	<p>Based on good business judgment and fair procurement practices, provides guidance to qualified small business concerns, to assist them in better positioning themselves for bid opportunities at FPL.</p> <p>When provided, reviews material and information packages submitted by small business concerns to determine viability of small business for future bid opportunities.</p> <p>Promotes small business inclusion in RFPs to the maximum practicable opportunity.</p> <p>Provides assistance and support to the group's Supplier Diversity Ambassador.</p> <p>When appropriate, reviews contracts and purchase orders to ensure inclusion of required small business utilization and subcontracting plan language as applicable.</p>
<b>Procurement Agent</b>	<p>Works closely with the Supplier Diversity Ambassador assigned to their respective procurement group in support of FPL's small business initiatives.</p> <p>When provided, reviews material and information packages submitted by small business concerns to determine viability of small business for future bid opportunities.</p> <p>Provides guidance to small business concerns as appropriate to assist them in positioning themselves for future bid opportunities.</p> <p>Reviews information in FPL's supplier database to seek small business concerns and determine if products and services provided by the small business concerns meet FPL's business requirements.</p> <p>If small business concerns have been identified in FPL's supplier database that are capable of providing the desired goods or services, includes such small business concerns as potential bidders to the extent appropriate to meet the needs of the business unit.</p> <p>Includes in contracts and purchase orders required Utilization of Small Business Concerns (FAR 52-219.8) and Subcontracting Plan (FAR 52.219-9) language as appropriate.</p>
<b>Supplier Diversity Ambassador</b>	<p>Supports the initiatives of the Small Business Concern Program at FPL.</p> <p>Serves as liaison between FPL's supplier diversity manager and the group's procurement directors/managers/agents.</p> <p>Promotes small business initiatives and goals within the procurement groups, provide guidance and training, track accomplishments and success stories and be recognized as the "go to" person for FPL's small business concern program.</p> <p>Disseminates information and supplier literature, provide small business updates at departmental and project meetings, provide procurement agent feedback to the supplier diversity manager and recruit agents for outreach events.</p> <p>Leverages knowledge of upcoming bids to identify opportunities to engage small business concerns.</p> <p>Assists procurement agents with searches for small business concerns using the supplier locator tools.</p>

## *NextEra Energy Resources policy to which FPL FiberNet adheres*

### **Supplier Diversity Department Responsibilities**

The following are various types of responsibilities of the Supplier Diversity Department in support of the small business concerns program:

#### Outreach

- Identifies qualified small business concerns and assists them in registering as a small business supplier and in providing their information to the respective Supplier Diversity Ambassadors and the business unit as appropriate. Maintains and supports third parties in the review or certification of small business eligibility.
- Represents FPL in support of organizations and associations whose primary purpose is the development of small business opportunities.
- Reports to the Supplier Diversity Ambassadors bi-annually results and objectives on small business concerns and supplier diversity-related matters.
- Participates/attends seminars, trade shows, exhibits, conferences and outreach events and programs which promote small business development, and when appropriate, provides small businesses with a brochure entitled "We Find Diversity in Suppliers Energizing", which includes a sampling of products and services utilized at FPL.
- Provides guidance, counseling and assistance to ISC procurement professionals in order to affect an expansion in the utilization of small business concerns.

#### Monitors and Reports Progress

Monitors and reports progress towards achievement of FPL's overall objectives and promotes the inclusion of small businesses in bid opportunities.

- Ensures timely preparation and submittal of Summary Subcontract Report (governmental Form SF295) and the annual Subcontracting Plan submission to the General Service Administration (GSA), as required by law.
- Responds to requests for information related to FPL's small business program, both internally and externally
- Maintains records of the above activities, per Record Retention Schedule, RS code HR 10, to demonstrate compliance with the requirements and goals of FPL's Subcontracting Plan.

## *NextEra Energy Resources policy to which FPL FiberNet adheres*

**Policy Number/Title:** NEE-PRO-1450 - NextEra Energy, Inc. Companies - Methods of Purchasing Goods and Services - Types of Goods and Services

**Function:** Procurement (PRO)

Types of Goods or Services and Purchasing Methods

The following table defines the types of goods or services and the methods used for purchasing them.

Type of Goods or Services	Definition/Purchasing Method
<b>Materials &amp; Supplies (M&amp;S)/Inventoried Items</b>	Industrial parts for maintenance, repair, and spares which are purchased only by the company's Integrated Supply Chain group and are supported by input from demand management systems.
<b>Punch-out Catalog Procurement Items</b>	Specific low-dollar-value items needed on a frequent basis (e.g. non-inventory goods) that can be ordered by employees directly from their work station using the SRM Punch-out Catalog.  Punch-out catalog transactions are defined as any SRM shopping cart/requisition created from an authorized external catalog.
<b>Low Risk Goods or Services</b>	Non-M&S goods and services with a value of \$10,000 or less, <b>and which do not involve significant risks</b> , may be bought directly by user areas using any one of several approved methods such as corporate procurement cards.
<b>Significant Risk/High Value Goods or Services</b>	Items with a value in excess of \$10,000 that are purchased for the company by procurement personnel using some form of purchase order or contract. User/requesters need to prepare and submit some form of requisition or SRM shopping cart to a procurement area in order to get these needs fulfilled.  This method of procurement is also required for goods/services for \$10,000 or less if they involve potential significant risks of damage, injury, interruption of service, or breach of Company Information Security requirements through purchase of supplier data system products or services, or when there are other valid business reasons.

# SMALL UTILITIES HUB USE REPORT (purchases outside Texas)

Utility: NextEra FiberNet, LLC dba FPL FiberNet

MBE Procurement	Construction Expenditures	Commodities Expenditures	Other Services Expenditures	Professional Expenditures	Major Equipment Expenditures	Other Expenditures	Total HUB Expenditures
African American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Asian American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Hispanic American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Native American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
MBE Total (Male/Female Minority)	0	0	0	0	0	0	0
WBE Total (Non-Minority Female)	0	0	0	0	0	0	0
Total MBE & WBE Procurement	0	0	0	0	0	0	0
Total Unknown Status Procurement (1)	0	0	0	0	0	0	0
Total Non-Fuel Procurement (2)	0	0	0	0	0	0	0
Total Fuel and Purchased Power Procurement (electric only)							Total Utility Purchases
Total Non-Fuel, Fuel, and Purchased Power Procurement							0
							0

(1) Vendors for whom HUB status is not directly known.

(2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and services such as taxes and postage. Includes MBE/WBE and Unknown Procurement.

Reporting Period: Oct. 1, 2012 through Sep. 30, 2013

Reporting Date: 12/30/2013

Address: 9250 West Flagler Street

Contact person: Bruce Wuenker

State: FL Zip: 33174

City: Miami

Phone: 305-552-3539 Fax: 305-229-5820

To be filed by a utility which has more than 1,000 customers in a state other than Texas, or which purchases more than 10% of its goods and services from vendors not located in Texas

# SMALL UTILITIES HUB USE REPORT (Texas purchases)

Utility: NextEra FiberNet, LLC dba FPL FiberNet

MBE Procurement	Construction Expenditures	Commodities Expenditures	Other Services Expenditures	Professional Expenditures	Major Equipment Expenditures	Other Expenditures	Total HUB Expenditures
African American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Asian American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Hispanic American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Native American (1)	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
MBE Total (Male/Female Minority)	0	0	0	0	0	0	0
WBE Total (Non-Minority Female)	0	0	0	0	0	0	0
Total MBE & WBE Procurement	0	0	0	0	0	0	0
Total Unknown Status Procurement (1)	0	0	0	0	0	0	0
Total Non-Fuel Procurement (2)	0	0	0	0	0	0	0
<b>Total Fuel and Purchased Power Procurement (electric only)</b> <b>Total Non-Fuel, Fuel, and Purchased Power Procurement</b>							<b>Total Utility Purchases</b> <b>0</b> <b>0</b>

(1) Vendors for whom HUB status is not directly known.  
 (2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and services such as taxes and postage Includes MBE/WBE and Unknown Procurement

Reporting Period: Oct. 1, 2012 through Sep. 30, 2013  
 Address: 9250 West Flagler Street  
 City: Miami  
 Reporting Date: 12/30/2013  
 Contact person: Bruce Wuenker  
 State: FL Zip: 33174  
 Phone: 305-552-3539 Fax: 305-229-5820