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PUBLIC UTILITY
FILING CLERK

515 S. FLOWER ST., 47TH FLOOR
LOS ANGELES, CA 90071
PH: 925-627-9664

December 16, 2013

Public Utility Commission of Texas
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

Re: Projects 30238 & 30240 - Small Utilities HUB Use Report & Workforce
Diversity Report – TelePacific Communications Co. f/k/a Tel West Network
Services Corporation

Pursuant to Sections 26.85 and 26.80, TelePacific Communications Co. f/k/a Tel West Network Services Corporation ("TelePacific") attaches four copies of its Workforce Diversity form, along with the following explanation regarding supplier diversity efforts.

TelePacific is committed to a diverse workforce in all personnel actions including, but not limited to, recruitment, selection, appointment, job assignment, training, transfer, promotion, merit increases, pay rates, and fringe benefits. Additionally, TelePacific purchases goods and services based on price, quality, and availability from suppliers, as needed. TelePacific encourages and accepts certifications from diverse vendors and will give historically underutilized businesses additional consideration when choosing a vendor for goods and services. We are committed to improving workforce diversity and contracting opportunities for underutilized businesses. While we can now provide data on workforce diversity, we do not yet have a system that can maintain records or provide detailed information regarding the ethnic or racial composition of our supplier base for Texas. Therefore, we are unable to complete in detail the report for supplier diversity, and are submitting this explanation instead.

If you have questions concerning this filing, please contact me at ashm@telepacific.com or 925-627-9664 (Pacific).

Sincerely,

A handwritten signature in cursive script that reads "Marilyn H. Ash".

Marilyn H. Ash,
Director, Public Policy

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WORKFORCE AND SUPPLIER DIVERSITY FORM **WORKFORCE DIVERSITY**

Occupational Categories	Combined Total	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR											
		Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	20	16	4	8	4	3		5					
Professionals	49	29	20	21	15	2	3	5	2	1			
Technicians	23	21	2	13	1	2	1	5				1	
Sales Workers	63	40	23	29	13	4	3	6	6	1	1		
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
This Year Totals	155	106	49	71	33	11	7	21	8	2	1	1	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.