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2012 DEC 18 PM 1:28
PUBLIC UTILITY COMMISSION
FILING CLERK

December 18, 2012

Via Hand Delivery

Public Utility Commission of Texas
Central Docketing
1701 N. Congress Avenue
Austin, TX 78711

RE: *Project No. 30238- Express Cash & Phone, Inc. d/b/a Talk Now Telco -
Workforce Diversity Report*

Dear Clerk:

I represent Express Cash & Phone, Inc. d/b/a Talk Now Telco which is a
certificated CLEC.

This letter serves as the filing from Talk Now Telco to comply with the
requirements of Section 26.85(i) of the Commission's Substantive Rules. Talk Now
Telco has authorized me to report that it has fewer than sixteen (16) employees in Texas.
Therefore, Talk Now Telco is not required to submit a Workforce Diversity Plan and
requests exemption from the requirements to file such plan.

Talk Now Telco has further authorized me to represent that it follows
nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Very truly yours,



Mark Foster

12/10