



Control Number: 30238



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Via Overnight Delivery

December 28, 2011

Central Records
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RECEIVED
PUBLIC UTILITY COMMISSION
DEC 29 AM 11:28
FILING CLERK

Re: Project No. 30240; Project No. 30238
Workforce Diversity Plan Waiver
Historically Underutilized Business (HUB) Plan Waiver

Dear Mr. Galloway:

Please be advised that Covad Communications Company has less than 16 employees in Texas, and understands that it is therefore exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

An original plus seven (7) copies are included per Commission mailing instructions.

If further action is required from Covad Communications Company, please notify us as soon as possible.

If you have any questions pertaining to this filing, please contact me at (203) 284-6276.

Sincerely,

Schula Hobbs