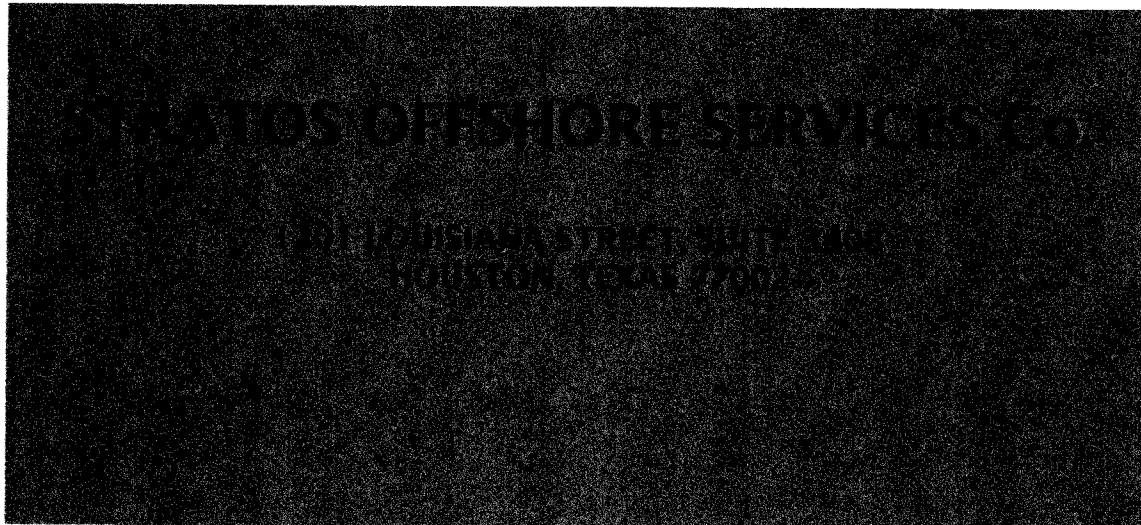


Control Number: 30238



Item Number: 1212

Addendum StartPage: 0

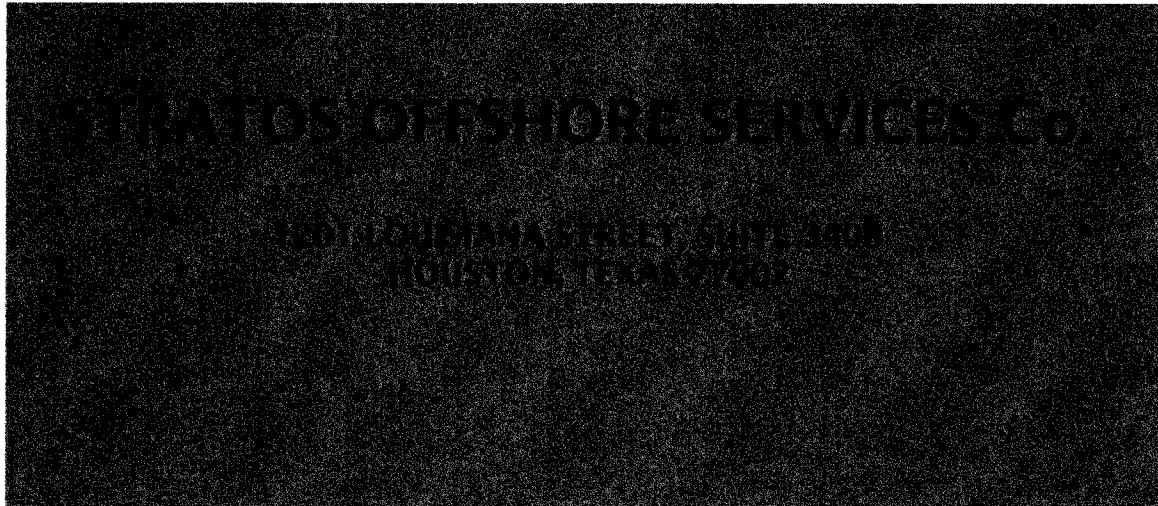


**WORKFORCE AND SUPPLIER  
DIVERSITY REPORT**

**FOR**

**SMALL AND HISTORICALLY UNDERUTILIZED  
BUSINESSES**

**PLAN YEAR 2010  
PROJECT PLAN NO. 30240 & 30238**



## **WORKFORCE AND SUPPLIER DIVERSITY REPORT**


### **FOR SMALL AND HISTORICALLY UNDERUTILIZED BUSINESSES**

**PLAN YEAR 2010  
PROJECT PLAN NO. 30240 & 30238**

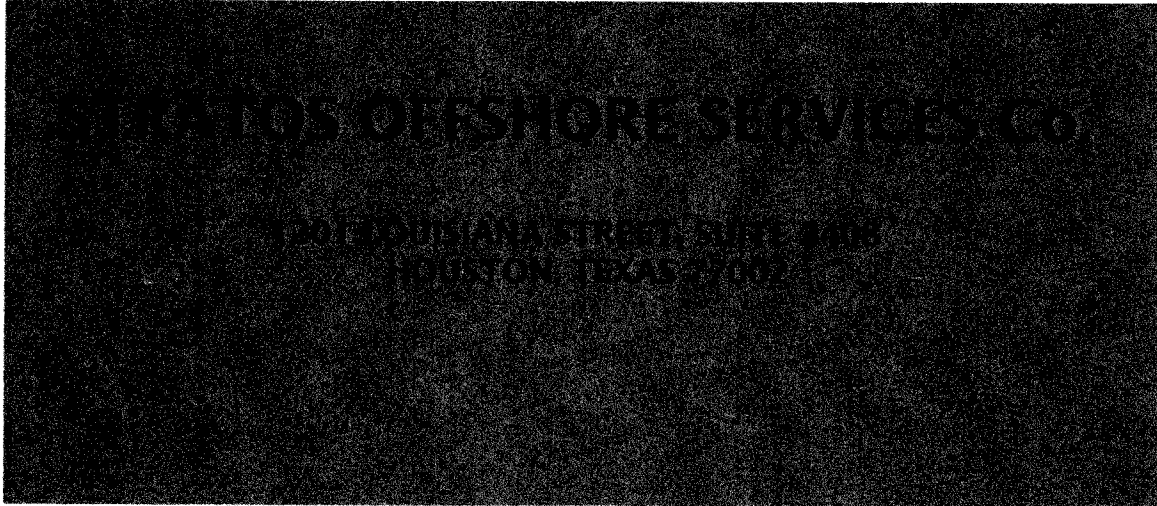
AP Approved by: \_\_\_\_\_

  
**James Parm**  
President & Chief Executive Officer of Stratos

AAP Prepared and Approved by: \_\_\_\_\_

  
**Neil Prakash**  
Vice President – Human Resources

Dunn & Bradstreet Number: 24-723-1723



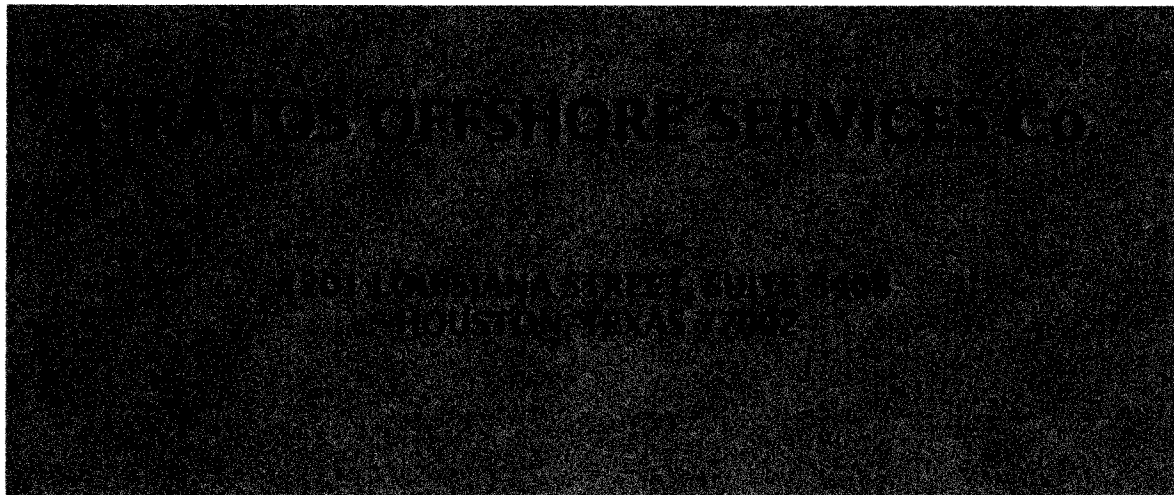
## **WORKFORCE AND SUPPLIER DIVERSITY REPORT**

### **FOR SMALL AND HISTORICALLY UNDERUTILIZED BUSINESSES**

**PLAN YEAR 2010  
PROJECT PLAN NO. 30240 & 30238**

## **CONFIDENTIAL TRADE SECRET**

*The Workforce and Supplier Diversity Report contains confidential and trade secret and commercial information protected from disclosure by Office of Federal Contract Compliance Programs pursuant to 18 U.S.C. § 1905. In addition, exemptions 3 and 4 of the Freedom of Information Act ("FOIA"), protect information in this document from mandatory disclosure to FOIA requestors. See, e.g., Chrysler v. Brown, 441 U.S. 281 (1979). Furthermore, release of any trade secret, confidential statistical or commercial information would be arbitrary and capricious in violation of the Administrative Procedure Act. See, e.g., CAN Financial Corp. v. Donovan, 830 F. 2d 1132, 1144 (D.C. Cir.), cert. Denied, 485 U.S. 977 (1988).*



## **WORKFORCE AND SUPPLIER DIVERSITY REPORT**

**FOR  
SMALL AND HISTORICALLY UNDERUTILIZED  
BUSINESSES**

**PLAN YEAR 2010  
PROJECT PLAN NO. 30240 & 30238**

## INTRODUCTION

Stratos Offshore Services Co. sets forth this Workforce and Supplier Diversity Report for the plan year 2010, reaffirming its commitment pursuant to the requirement of the Public Utility Regulatory Act (PURA) # 52.256(b). Stratos Offshore Services Co. will continue its efforts to comply with appropriate government regulations and to make the best possible use of personnel while contributing to the betterment of society and the community. In developing this plan, Stratos recognizes its duty to ensure equal employment opportunity.

### WORKFORCE AND SUPPLIER DIVERSITY FORM COMPANY INITIATIVES 2009

- (1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:**

The Houston Texas facility of Stratos Offshore Services Company continued to utilize the expanded recruitment website developed in 2008 as part of the workforce diversity plan to ensure a diverse applicant flow for the 2010 job placements opportunities. In addition to the recruitment website, the facility also sourced applicants from placement agencies, career fairs, and write-ins. Since the overall workforce population remains small at this Texas facility, it was not possible or necessary to utilize the full compliment of recruitment strategies developed over the past five years and available as needed.

- (2) Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

For the 2010 filing year, the Houston Texas facility of Stratos Offshore Services Company realized a 4.5% decrease in the overall workforce from 44 in 2009 to 42 in 2010. However, the minority placement results for 2010 record two consecutive years of improvement in diverse hires. The total percentage for minority representation rose from 29.5% in 2009 to 33.3% in 2010. Both the Hispanic and the Asian categories record an increase in population for 2010. The African American population decreased by 2 employees or 3.9 % from 2009. The total employee population at the Houston facility remains small at 42 employees; however, a 33.3 % minority workforce representation would indicate a "fully utilized" status for the diverse workforce categories in the aggregate. The supplier diversity needs of this Houston Texas facility did not provide an opportunity to implement our supplier diversity strategy for this fifth reporting year.

- (3) Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and**

**contracting opportunities for the small and historically underutilized business:**

For the past five years, the workforce at the Houston Texas facility has remained small and as such the supplier diversity initiatives have not been deployed due to the level of need. For the next five years beginning in 2011, the Texas facility of Stratos Offshore Services will continue to utilize the essential and appropriate elements of the Minority Recruitment Strategy to ensure a steady source of diverse applicants. As needs and opportunity demand at the Houston Texas Stratos Offshore Services facility, we will again explore the possibility of special recruitment programs designed to develop short and long term diversity staffing strategies such as high school and college co-op programs, summer and special internships and scholarship programs. Other elements of the Minority Diversity Plan available for implementation when needed will include the following:

- Provide training and guidance to employees involved in recruitment, selection, and performance management to ensure non discriminatory practices in the hiring process
- Strengthen the relationships with campus contacts for recruitment activities at Texas area colleges such as Prairie View A&M, Houston-Tillotson, and other historically black colleges and universities outside of the state of Texas.
- Continue to expand its recruitment activities outside the State of Texas to include a national search for applicants thereby facilitating a broader search to attract qualified women and diverse applicants to Stratos Offshore Services Co.
- Maintain regional relationships with student organizations such as the National Society of Black Engineers, the Society of Women Engineers, the National Society of Hispanic Engineers, the American Indian Society of Engineers and Scientists and other related organizations including the Consortium for Graduate Studies in Management.
- Where possible, seek the participation of diverse employees and women in recruiting and referring applicants.
- To address any increase in Workforce or Supplier Diversity need where appropriate, Stratos will coordinate its participation in career days, job fairs, and other college relations efforts along with its recruitment schedules and activities.

As the Houston location of Stratos grows and should the need for contracting opportunities with small and historically underutilized businesses increases,

Stratos Offshore Services Company will implement the Supplier Diversity strategy developed in 2007, the elements of which are still valid and include the following strategies where appropriate:

- Establish national and regional relationships with the National Minority Supplier Development Council (NMSDC). The initial focus will be on the Houston, Dallas and Austin chapters.
- Establish a relationship with the National Association of Black Purchasing Agents in an effort to access the pool of minority suppliers on a national level. The focus for 2010, if needed, will be to build a relationship with the Southwest Region of NABPA.
- Where possible, assist minority vendors in becoming qualified to contract with Stratos. We will explore more ways to use our web site as a resource to minority and small business vendors.
- Explore advertising opportunities in diverse media such as Black Enterprise, Hispanic Times and others.

For the filing year 2010 as in the past, the workforce at the Houston Texas Stratos Offshore Services Co. facility remains small. The above initiatives will continue to be evaluated and implemented dependent on future growth of the workforce and the supplier needs of the organization. With a small employee base, we anticipate a limited number of recruitment and supplier needs in any given year; therefore, the initiatives in the area of Workforce and Supplier Diversity will be implemented over the next five years proportionate to developing needs.

**(4) State the specific progress made under the plan filed by the utility**

During the last five years the Houston Texas facility of Stratos Offshore Services Company has developed a comprehensive Workforce and Supplier Diversity Strategy based on proven and benchmarked strategies. To date the facility has achieved a 33.3 % minority representation in the Workforce, therefore this Houston Texas Stratos facility is fully utilized in minority representation in it's workforce. The facility is committed to utilizing these strategies to recruit and hire a qualified and competitive diverse workforce. The recruitment strategies provide for a broad search for qualified diverse candidates and they position the Houston Texas facility with the capability to respond quickly to changing business needs and to the search for competitive talent and diverse suppliers from Small and Historically Underutilized Businesses.



## WORKFORCE AND SUPPLIER DIVERSITY FORM

### HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT

<b>Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement</b>	<b>Actual % for Previous FY 2009</b>	<b>Actual % for Current FY 2010</b>	<b>Percentage Change</b>
Other Contracts	0	0	0
Commodities Contracts	0	0	0
Other Services	0	0	0
Professional Services Contracts	0	0	0
Major Equipment	0	0	0
Other	0	0	0

Due to the small employee population base at the Texas Facility, supplier needs will be limited for the foreseeable future.

- END -

CO= X101772  
U= X101772

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:24-723-17

c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													OVERALL TOTALS
			***** MALE *****						***** FEMALE *****							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	1	0	6	0	0	2	0	0	0	0	0	0	0	0	0	9
FIRST/MID OFFICIALS & MGRS	0	0	24	1	1	1	0	0	3	1	0	0	0	0	0	31
PROFESSIONALS	1	0	29	2	0	2	0	0	0	1	0	0	0	0	0	35
TECHNICIANS	7	0	69	2	0	2	1	0	3	1	0	0	0	0	0	85
SALES WORKERS	3	0	15	1	0	1	0	0	4	1	0	1	0	0	0	26
ADMINISTRATIVE SUPPORT	0	1	3	0	0	0	0	0	15	2	0	0	0	0	0	21
CRAFT WORKERS	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	0	0	3	0	0	0	0	0	4	1	0	0	0	0	0	8
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	13	1	154	6	1	8	1	1	0	29	7	0	1	0	0	221
PREVIOUS REPORT TOTAL	9	1	159	8	2	3	1	0	31	7	1	0	0	0	0	222

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 09/03/2010 THRU 09/17/2010  
SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: NEIL PRAKASH  
EEO-1 REPORT CONTACT PERSON: NEIL PRAKASH  
EMAIL: neil.prakash@stratosglobal.com

TITLE: VICE PRESIDENT - HR  
TITLE: VICE PRESIDENT - HR  
TELEPHONE NO: 3019681929

CERTIFIED DATE[EST]: 09/24/2010 02:03 PM

CO= X1017772  
U= X1017772

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
HEADQUARTERS REPORT - TYPE 3

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817  
MONTGOMERY COUNTY  
c. y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.24-723-17

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO														OVERALL TOTALS
			***** MALE *****							***** FEMALE *****							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	1	0	3	0	0	1	0	0	0	0	0	0	0	0	0	5	
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	1	1	3	1	0	1	0	0	0	3	0	0	0	0	0	10	
PREVIOUS REPORT TOTAL	1	1	5	0	0	1	0	0	0	2	0	0	0	0	0	10	

SECTION F - REMARKS

CO= X101772  
U= A454750

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

SECTION C - TEST FOR FILING REQUIREMENT

2a. STRATOS OFFSHORE SERVICES CO. INC  
1710 WEST WILLOW  
SCOTT, LA 70583  
c. y LAFAYETTE COUNTY

1-Y 2-N 3-Y DUNS NO. 82-766-13

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	9	0	1	0	0	0	0	1	0	0	0	0	0	11
PROFESSIONALS	1	0	14	0	0	0	0	0	0	0	0	0	0	0	0	15
TECHNICIANS	2	0	45	2	0	0	0	1	0	3	0	0	0	0	0	53
SALES WORKERS	0	0	3	0	0	0	0	0	0	1	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	0	13	0	0	0	0	0	16
CRAFT WORKERS	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	0	0	3	0	0	0	0	0	0	4	0	0	0	0	0	7
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	0	82	2	1	0	0	1	0	21	1	0	0	0	0	112
PREVIOUS REPORT TOTAL	2	0	89	3	1	0	0	1	0	22	1	0	0	0	0	119

SECTION F - REMARKS

CO= X101772  
U= DB02862

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS GOVERNMENT SERVICES INC  
SUITE 200  
1400 EYE STREET, NW  
WASHINGTON, DC 20005  
DISTRICT OF COLUMBIA COUNTY  
C. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

NOT-HISPANIC OR LATINO															Equipment Manufacturing	
HISPANIC OR LATINO		***** MALE *****							***** FEMALE *****							OVERALL TOTALS
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	1	0	0	0	0	0	0	0	0	2	
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
PROFESSIONALS	0	0	3	0	0	1	0	0	0	0	0	0	0	0	4	
TECHNICIANS	0	0	1	0	0	1	0	0	0	0	0	0	0	0	2	
SALES WORKERS	2	0	4	0	0	1	0	3	1	0	1	0	0	0	12	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	2	0	9	0	0	4	0	4	2	0	1	0	0	0	22	
PREVIOUS REPORT TOTAL	1	0	6	0	1	1	0	4	2	1	0	0	0	0	16	

SECTION F - REMARKS

CO= X101772  
U= DG09390

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS COMMUNICATIONS INC  
6364 NE CLEVELAND AVE  
PORTLAND, OR 97211  
c. Y MULTNOMAH COUNTY

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:2472317

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

NOT-HISPANIC OR LATINO															Equipment Manufacturing							
HISPANIC OR LATINO		***** MALE *****										***** FEMALE *****										OVERALL TOTALS
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES									
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1							
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1							
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1							

SECTION F - REMARKS

CO= X101772  
U= DG09564

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS MOBILE NETWORKS INC  
113 RUSTIC ROAD  
PORT JEFFERSON, NY 11777  
c. y SUFFOLK COUNTY

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:2472317

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												Equipment Manufacturing	
			***** MALE *****								***** FEMALE*****					OVERALL TOTALS
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F - REMARKS

CO= X101772  
U= DG09716

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS MOBILE NETWORKS INC  
30 INDIGO LANE  
ABERDEEN, NJ 07747  
c. Y MONMOUTH COUNTY

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:2472317

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F - REMARKS



CO= X101772  
U= Z364418

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS OFFSHORE SERVICE CO. INC  
58 INVERNESS DR E  
ENGLEWOOD, CO 80112  
ARAPAHOE COUNTY  
C. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO. 82-766-13

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	MALE	FEMALE	***** MALE *****								***** FEMALE *****				
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9
PREVIOUS REPORT TOTAL	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9

SECTION F - REMARKS

CO= X101772  
U= Z560218

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS OFFSHORE SERVICE CO. INC  
701 POYDRAS ST  
STE 1550  
NEW ORLEANS, LA 70139  
c. y ORLEANS COUNTY

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:82-766-13

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO														OVERALL TOTALS
			***** MALE *****							***** FEMALE *****							
			MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	4	0	0	0	0	0	0	1	0	0	0	0	0	0	5
PREVIOUS REPORT TOTAL	0	0	4	0	0	0	0	0	0	1	0	0	0	0	0	0	5

SECTION F - REMARKS

CO= X101772  
u= Z560227

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6650 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS COMMUNICATIONS INC  
100 SOUTH PINE ISLAND ROAD  
STE 132  
PLANTATION, FL 33324  
BROWARD COUNTY  
c. y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:24-723-17

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO														OVERALL TOTALS
	MALE	FEMALE	***** MALE *****							***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES			
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS REPORT TOTAL	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	4

SECTION F - REMARKS

CO= X101772  
U= Z560236

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS OFFSHORE SERVICES CO. INC  
1750 YOUNGS RD  
MORGAN CITY, LA 70380  
SAINT MARY COUNTY  
c. y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:82-766-13

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO														Equipment Manufacturing	
			***** MALE *****										***** FEMALE *****					OVERALL TOTALS
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES				
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
FIRST/MID OFFICIALS & MGRS	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5		
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TECHNICIANS	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	8		
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL	0	0	13	0	0	0	0	0	0	0	0	0	1	0	0	14		
PREVIOUS REPORT TOTAL	0	0	10	0	0	0	0	0	0	0	0	0	1	0	0	11		

SECTION F - REMARKS

CO= X101772  
U= Z560245

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS COMMUNICATIONS INC  
804 NW 200TH STREET  
SEATTLE, WA 98177  
KING COUNTY  
C. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO. 24-723-17

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****								***** FEMALE *****				
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST /MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

SECTION F - REMARKS

CO= X101772  
U= Z560254

EQUAL EMPLOYMENT OPPORTUNITY  
2010 EMPLOYER INFORMATION REPORT  
REPORT - TYPE 8

SECTION B - COMPANY IDENTIFICATION

1. STRATOS MOBILE NETWORKS INC  
6550 ROCK SPRING DRIVE  
STE 650  
BETHESDA, MD 20817

2a. STRATOS OFFSHORE SERVICE CO. INC  
1201 LOUISIANA ST  
STE 3408  
HOUSTON, TX 77002  
HARRIS COUNTY  
C. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:82-766-13

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

NAICS: 334220 Radio and Television  
Broadcasting and Wireless Communications  
Equipment Manufacturing

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													OVERALL TOTALS				
	***** MALE *****														***** FEMALE *****					
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES						
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2				
FIRST/MID OFFICIALS & MGRS	0	0	7	1	0	1	0	0	0	0	0	0	0	0	0	9				
PROFESSIONALS	0	0	8	2	0	1	0	0	0	1	0	0	0	0	0	12				
TECHNICIANS	5	0	7	0	0	1	0	0	0	1	0	0	0	0	0	14				
SALES WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4				
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1				
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
TOTAL	5	0	28	3	0	3	0	0	0	0	3	0	0	0	0	42				
PREVIOUS REPORT TOTAL	4	0	30	5	0	1	0	0	0	1	3	0	0	0	0	44				

SECTION F - REMARKS