



Control Number: 30238



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**Texas Hearing and Telephone**  
A Professional Organization Since 1992  
1213 E. Alton Gloor, Ste. F  
Brownsville, Texas 78526  
Ph - 956-542-2475  
Fax - 956-541-0234

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January 07, 2011

Central Records Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
P.O. Box 13326  
Austin, TX 78711-3326

RE: PROJECT NO. 30238: 2010 Workforce Diversity and Historically Underutilized Business Report; Request of Texas Hearing and Telephone for Waiver of its Reporting Requirements Pursuant to PURA 52.256(b)


To Central Records:

Texas Hearing and Telephone files this letter to serve as a request for waiver of the filing requirements pursuant to PURA ss.52.256(b) as we currently employ zero to sixteen employees in the state of Texas. In the event that Texas Hearing and Telephone exceeds sixteen employees within the state of Texas, we will at that time file the necessary plan and ongoing reports.

Texas Hearing and Telephone is an equal opportunity employer. Texas Hearing and Telephone uses a variety of methods as part of its hiring practices including the use of advertising and attending job fairs, to attract a diverse workforce with the experience and skill-sets required to meet our objectives.

By using diverse methods within the procurement processes as well, Texas Hearing and Telephone has established a working relationship with Texas Workforce Commission and often use their resources to attract new, experienced employees.

Thank you for your assistance in this matter. If you have any questions concerning this filing, do not hesitate to contact me.

  
Brooks Rule  
Texas Hearing and Telephone  
956-542-2475