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Public Utility Commission of Texas
1701 N. Congress Avenue
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P.O. Drawer 200 Winter Park, FL 32790-0200

RE: Project No. 28691

Cox Texas Telcom, LP d/b/a Cox Communications Workforce Diversity Plan

Tel: 407-740-8575 Fax: 407-740-0613

tmi@tminc.com

Dear Sir/Madam:

Please be advised by this letter that Cox Texas Telcom, LP d/b/a Cox Communications has less than 16 employees in Texas, none of whom are considered minorities. In addition, this company does not contract with any vendors located in Texas. For these reasons, it is Cox Texas Telcom, LP d/b/a Cox Communications's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action on the part of Cox Texas Telcom, LP d/b/a Cox Communications is required.

To keep our records complete, please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to me at (407) 740-8575.

Sincerely,

Amy L. Thrasher

Compliance Reporting Consultant

cc: Nancy J. Patin, Cox Texas Telcom, LP d/b/a Cox Communications Kay Jackson, Cox Texas Telcom, LP d/b/a Cox Communications

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