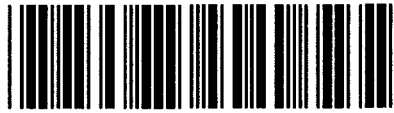


Control Number: 28691



Item Number: 67

Addendum StartPage: 1



RECEIVED
PUBLIC UTILITY COMMISSION
DEC 29 PM 4:00
FILING SECTION

December 23, 2003

Filing Clerk
Public Utility Commission of Texas
1700 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

RE: Project No. 28691 - Annual Progress Report on Five-Year Plan to Enhance
Supplier and Workforce Diversity for Nortex Communications Company

Dear Sir:

Pursuant to 26.85(e), enclosed for filing are four (4) copies of the Annual Progress Report on the implementation of the Five-Year Plan to Enhance Supplier and Workforce Diversity. This filing is being made in Project 28691 as the project designated for this report. Nortex Communications Company offers long distance service but contracts this service through Nortex Communications which has also submitted a report.

Consistent with the requirements of the approved rule, copies of this report are also being provided to: (1) the Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Texas Senate Hispanic Caucus; (5) The House Legislative Black Caucus and (6) The House Mexican-American Legislative Caucus.

If you have any questions concerning this report, please contact Alan Rohmer at 940-759-2251.

Sincerely,

Alan Rohmer
Chief Financial Officer

cc w/ attachment The Honorable Rick Perry
 The Honorable Bill Ratliff
 The Honorable Pete Laney
 The House Legislative Black Caucus
 The House Mexican American Legislative Caucus
 The Texas Senate Hispanic Caucus

Nortex Communications Co.
205 North Walnut Street
P.O. Drawer 587
Muenster, Texas 76252

www.nortex.net
E-mail: info@nortex.net
Office: 940/759-2251
Fax: 940/759-5557

67

Nortex Communications Company
 Report of Workforce Diversity and Other Business Practices
 2003 Employee Breakdown

<u>Categories</u>	<u>Combined Total</u>	<u>Company Totals</u>	<u>Caucasian</u>	<u>African American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>American Indian</u>
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Officials and Mgrs.							
Professionals							
Technicians							
Sales Workers							
Office & Clerical							
Craft Workers							
Operatives(semi-skill)							
Labors (unskilled)							
Service Workers							
Total	0	0	0				

