



Control Number: 28691



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2003 DEC 22 PM 3:29  
PUBLIC UTILITY COMMISSION  
FILING CLERK

December 22, 2003

Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
Austin, Texas 78701

RE: Project No. 28691 – West Plains Telecommunications, Inc.'s Annual Progress Report on  
Five Year Plan to Enhance Supplier and Workforce Diversity.

Dear Sir/Madam:

Pursuant to the requirements of Substantive Rule §26.85, West Plains Telecommunications, Inc.  
is filing an original and four (4) copies of the attached Workforce and Supplier Diversity form.  
West Plains Telecommunications, Inc. serves approximately 6,001 access lines in Texas.

If you have any questions pertaining to this filing, please call me at 512-343-2544.

Sincerely,

A handwritten signature in black ink, appearing to read "Jarrod Harper".

Jarrod Harper  
Authorized Representative for  
West Plains Telecommunications, Inc.

JH/pjf

Enclosure

cc: Mr. Sandy Vandevender, West Plains Telecommunications, Inc.  
The Honorable Rick Perry, Governor's Office  
The Honorable David Dewhurst, Lt. Governor's Office  
The Honorable Tom Craddick, Speaker's Office  
The Texas Legislative Black Caucus  
Mexican American Legislative Caucus

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**WORKFORCE AND SUPPLIER DIVERSITY FORM**  
**West Plains Telecommunications, Inc.**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR 2002												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers													
Professionals													
Technicians													
Sales Workers													
Office and Clerical													
Craft Workers (Skilled)													
Operatives (Semi-skilled)													
Laborers (Unskilled)													
Service Workers													
<b>Previous Year Totals</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Year Totals</b>	0	0	0	0	0	0	0	0	0	0	0	0	0

Employee services are provided under a contractual agreement with parent company Five Area Telephone Cooperative, Inc.