



Control Number: 28691



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**PUBLIC UTILITY COMMISSION OF TEXAS**

**PROJECT NUMBER 28691**

**NOTICE OF REQUIRED FILINGS BY TELECOMMUNICATIONS UTILITIES  
REGARDING SUPPLIER AND WORKFORCE DIVERSITY**

2003 OCT -9 AM 10:58  
PUBLIC UTILITY COMMISSION  
FILING CLERK

The Public Utility Regulatory Act (PURA), Texas Utilities Code Annotated §52.256(b), requires telecommunications utilities to file five-year plans to enhance workforce diversity and to file annual reports beginning the next calendar year on the status of those plans. Specifically, PURA §52.256(b) required telecommunications utilities to file, before January 1, 2000, a comprehensive five-year plan to enhance the diversity of their workforces in all occupational categories and to increase their small and historically underutilized businesses contracting. The plan was to include: performance with regard to workforce diversity and contracting; initiatives the utility would pursue in these areas over the next five years; programs and activities the utility would undertake to achieve these initiatives; and a listing of business partnerships the utility would form to facilitate improvement in these areas.

The Public Utility Commission (PUC) staff has set up control numbers in Central Records for utilities to file their annual updates. Accordingly, staff requests **telecommunications utilities to file the 2003 annual updates to their five-year plans no later than December 30, 2003, in Project Number 28691, 2003 Annual Progress Reports on Five-Year Plan to Enhance Supplier and Workforce Diversity - Telephone.** A form for filing the report can be found on the PUC website at: <http://www.puc.state.tx.us/telecomm/forms/index.cfm>.

If you have questions regarding this notice, please contact Patrick Tyler at (512) 936-7282. Hearing and speech-impaired individuals with text telephones (TTY) may contact the commission at (512) 936-7136.

**ISSUED IN AUSTIN, TEXAS ON THE 9<sup>th</sup> DAY OF OCTOBER 2003 BY THE  
PUBLIC UTILITY COMMISSION OF TEXAS  
RHONDA G. DEMPSEY**