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December 18, 2003

Central Records Filing Clerk
Public Utility Commission of Texas
1701 North Congress, Room G-113
P. O. Box 13326
Austin, TX, 78711-3326.

2003 DEC 18 PM 2:25
PUBLIC UTILITY COMMISSION
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Re: *Project Nos. 28690/28691 - Workforce Diversity Filing of Western Communications, Inc. dba Logix Communications*

Central Records:

Western Communications, Inc. dba Logix Communications ("WCI") files this response to the Commission's reporting requirements relating to a five-year plan to enhance diversity of its workforce and increase opportunities for small and Historically Underutilized Businesses.

WCI is a new provider that has just completed its first year of operation. WCI is an equal opportunity employer, which has developed workforce projections to meet anticipated growth. WCI uses a variety of methods as part of its hiring practices including the use of advertising and attending job fairs, to attract a diverse workforce with the experience and skill-sets required to meet its objectives.

By using diverse methods within the procurement processes as well, WCI has established methods that tend to provide an opportunity for small and historically underutilized businesses to compete as part of the procurement process.

Thank you for your consideration of the above and the attached. If you have any questions, do not hesitate to contact me.

Very truly yours,

A handwritten signature in black ink that reads "Howard J. Siegel".

Howard J. Siegel
Vice President of External and
Regulatory Affairs